

LOUIS R. RIGBY
Mayor
JOHN ZEMANEK
Councilmember At Large A
STEVE GILLETT
Councilmember At Large B
DANNY EARP
Councilmember District 1



CHUCK ENGELKEN
Councilmember District 2
BILL BENTLEY
Councilmember District 3
KRISTIN MARTIN
Councilmember District 4
JAY MARTIN
Councilmember District 5
NANCY OJEDA
Mayor Pro-Tem
Councilmember District 6

CITY COUNCIL MEETING AGENDA

Notice is hereby given of a Regular Meeting of the La Porte City Council to be held April 22, 2019, beginning at 6:00 pm in the City Hall Council Chambers, 604 West Fairmont Parkway, La Porte, Texas, for the purpose of considering the following agenda items. All agenda items are subject to action.

1. **CALL TO ORDER**
2. **INVOCATION** – The invocation will be given by Rev. Brian Christen, La Porte Community Church.
PLEDGES – Will be led by Councilmember Danny Earp.
U.S. Flag
Texas Flag: Honor the Texas Flag. I pledge allegiance to thee, Texas, one state, under God, one, and indivisible.
3. **PRESENTATIONS, PROCLAMATIONS, AND RECOGNITIONS**
 - (a) Proclamation in recognition of Municipal Clerk's Week. [Mayor Rigby]
 - (b) Proclamation in recognition of Parliamentary Law Month. [Mayor Rigby]
 - (c) Proclamation in recognition of Whitney K. Lane Day, *Don't Mess with Texas Song Search* winner. [Mayor Rigby]
 - (d) Recognition of the Employee of the First Quarter 2019 - Deputy Court Clerk, Theresa Hernandez, City of La Porte Municipal Court. [Mayor Rigby]
4. **PUBLIC COMMENTS** (Limited to five minutes per person.)
5. **CONSENT AGENDA** *(Approval of Consent Agenda items authorizes each to be implemented in accordance with staff recommendations provided. An item may be removed from the consent agenda and added to the Statutory Agenda for full discussion upon request by a member of the Council present at this meeting.)*
 - (a) Approve the minutes of the meeting held on April 8, 2019. [Lee Woodward, City Secretary]
 - (b) Award Bid #19008 for Asphalt Black Base & Type D Hot Asphalt Mix. [Don Pennell, Public Works Director]
 - (c) Reject Bid #19011 for the Hillridge Water Plant Improvements Phase II. [Don Pennell, Public Works Director]
6. **PRESENTATION, DISCUSSION AND POSSIBLE ACTION**
 - (a) Presentation, discussion and possible action regarding a salary increase for EMS and Fire personnel. [Ray Nolen, EMS Chief and Donald Ladd, Assistant Fire Chief]
 - (b) Presentation and discussion on a draft resolution to establish a policy addressing the placement of campaign signs on City property. [Councilmembers K. Martin, Gillett, and Ojeda]
7. **REPORTS**
 - (a) Receive report on the La Porte Development Corporation Board Meeting. [Councilmember Ojeda]

8. ADMINISTRATIVE REPORTS

- City Council Meeting, Monday, May 13, 2019
- Planning and Zoning Commission Meeting, Thursday, May 16, 2019
- Zoning Board of Adjustment Meeting, Thursday, May 23, 2019

9. COUNCIL COMMENTS *Hear announcements concerning matters appearing on the agenda; items of community interest; and/or inquiries of staff regarding specific factual information or existing policy from the Mayor, Councilmembers, and City staff, for which no formal action will be discussed or taken.*

10. ADJOURNMENT

If, during the course of the meeting and discussion of any items covered by this notice, City Council determines that a Closed or Executive Session of the Council is required, then such closed meeting will be held as authorized by Texas Government Code, Chapter 551, Section 551.071 - consultation with counsel on legal matters; Section 551.072 - deliberation regarding purchase, exchange, lease or value of real property; Section 551.073 - deliberation regarding a prospective gift; Section 551.074 - personnel matters regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; Section 551.076 - implementation of security personnel or devices; Section 551.087 - deliberation regarding economic development negotiation; Section 551.089 - deliberation regarding security devices or security audits, and/or other matters as authorized under the Texas Government Code. If a Closed or Executive Session is held in accordance with the Texas Government Code as set out above, the City Council will reconvene in Open Session in order to take action, if necessary, on the items addressed during Executive Session.

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services are requested to contact the City Secretary's office (281-470-5019), two working days prior to the meeting for appropriate arrangements.

CERTIFICATE

I, Lee Woodward, City Secretary, do hereby certify that a copy of the April 22, 2019, City Council agenda was posted on the City Hall bulletin board, a place convenient and readily accessible to the general public at all times, and to the City's website, www.LaPorteTX.gov, in compliance with Chapter 551, Texas Government Code.

DATE OF POSTING _____

TIME OF POSTING _____

TAKEN DOWN _____

Lee Woodward, City Secretary



**Council Agenda Item
April 22, 2019**

1. CALL TO ORDER

2. INVOCATION – The invocation will be given by Rev. Brian Christen, La Porte Community Church.

PLEDGES – Will be led by Councilmember Danny Earp.

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Texas Flag: Honor the Texas Flag. I pledge allegiance to thee, Texas, one state, under God, one, and indivisible.

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(b) Proclamation in recognition of Parliamentary Law Month. [Mayor Rigby]

(c) Proclamation in recognition of Whitney K. Lane Day, *Don't Mess with Texas Song Search* winner. [Mayor Rigby]

(d) Recognition of the Employee of the First Quarter 2019 - Deputy Court Clerk, Theresa Hernandez, City of La Porte Municipal Court. [Mayor Rigby]

4. PUBLIC COMMENTS (Limited to five minutes per person.)



Proclamation

Office of the Mayor

WHEREAS, the Office of the Municipal Clerk, a time-honored and vital part of local government, exists throughout the world, providing the professional link between citizens, local governing bodies, and other agencies of government, rendering equal service to all; and

WHEREAS, the City Secretary is a City official appointed by the City Council, serving as the secretariat to the governing body and performing duties including Council administration, Elections Officer, Public Information Officer for both public information requests and for media and communications, liquor licensing, Records Management Officer, liaison to boards and commissions, and being part of the City's emergency management team. The City Secretary is accountable for the City seal and serves as the parliamentarian to the Council. The City Secretary is charged with neutrality, honesty, integrity, and upholding applicable state law and the City Charter; and

WHEREAS, Municipal Clerks continually strive to improve through continuing education, by providing assistance to their communities and their peers, and participation in professional organizations; and

WHEREAS, May 5-11, 2019, is recognized as and marks the 50th anniversary of Municipal Clerks Week. We extend our appreciation to City of La Porte City Secretary Lee Woodward, Deputy City Secretary Sharon Harris, Records Administrator Gladis Sanchez, and Executive Assistant Shawna Jones, for the vital services they perform and their exemplary dedication to the communities they represent.

NOW, THEREFORE, I, Louis R. Rigby, Mayor, do hereby proclaim May 5-11, 2019, as

“Municipal Clerks Week”

In Witness Whereof: I have hereto set my hand and caused the Seal of the City to be affixed hereto, this the 22nd day of April, 2019.

City of La Porte

Louis R. Rigby, Mayor



Proclamation

Office of the Mayor

WHEREAS, April is the birth month of Thomas Jefferson, who wrote the first American manual of parliamentary procedure in 1801, it is an appropriate time to celebrate the use of parliamentary procedure; and

WHEREAS, it is fitting to honor Henry Martyn Robert, author of Pocket Manual of Rules of Order for Deliberative Assemblies, now known as Robert's Rules of Order; and

WHEREAS, Robert's Rules of Order, Newly Revised is the most widely recognized and used parliamentary authority in public and private organizations; and

WHEREAS, it is timely to reflect upon the importance of parliamentary procedure in providing for civil discourse, protecting individual rights, ensuring fairness, and in maintaining order in meetings.

NOW, THEREFORE, I, Louis R. Rigby, Mayor, do hereby proclaim April 2019, as

Parliamentary Law Month

In Witness Whereof: I have hereto set my hand and caused the Seal of the City to be affixed hereto, this the 22nd day of April, 2019.

City of La Porte

Louis R. Rigby, Mayor



Proclamation

Office of the Mayor

WHEREAS, the *Don't Mess With Texas* slogan and campaign have been around since 1986 and there have been multiple variations composed by a variety of artists; and

WHEREAS, this year, a La Porte local had her chance to make her mark and won the Texas Department of Transportation's Music Contest with her own song; and

WHEREAS, more than 170 Texans submitted entries in both English and Spanish, and resident Whitney Lane is the winner of the contest's English category; and

WHEREAS, she follows in the footsteps of Willie Nelson, George Strait, Stevie Ray Vaughan, LeAnn Rimes, and Grupo Fantasma in promoting the message; and

WHEREAS, we celebrate Whitney's accomplishment and stand with her and TXDoT in supporting the message of *Don't Mess With Texas*.

NOW, THEREFORE, I, Louis R. Rigby, Mayor, do hereby proclaim April 22, 2019, as

Whitney K. Lane Day

In Witness Whereof: I have hereto set my hand and caused the Seal of the City to be affixed hereto, this the 22nd day of April, 2019.

City of La Porte

Louis R. Rigby, Mayor

Employee of the 1st Quarter 2019

Theresa Hernandez

Deputy Court Clerk

Theresa joined the La Porte team initially as a part-time Court Clerk in November of 2014. The Court was sad to see her leave less than a year later to move into a full-time role at Public Works, but that just made her return to the Court in a full time capacity even sweeter in April of 2016.

To say Theresa wears many hats is an understatement. Theresa has worked the majority of desks for both the La Porte and Morgan's Point Municipal Court operations. Currently, she is responsible for processing Commercial Motor Vehicle, code enforcement, and juvenile violations. Additionally she prepares summons for Judge Mitrano's review and signature and works in the courtroom during code and juvenile dockets. She displays excellent customer service skills at all times including assisting juveniles and their parents with all of the required paperwork.

In the three nominations received this quarter for Theresa, a common phrase was "above and beyond." In addition to her normal duties, she has taken on several roles to aide her teammates and the Court's customers:

- She has become a technical "guru" by working closely with the Judge and Incode's software support team to set up and optimize the Court's Online Record Search feature.
- She has become a trusted trainer for new hires. This includes teaching them the Court's processes and modeling high levels of customer service and communication.
- Always looking for ways to improve, Theresa suggested that the clerks work in four teams paring an experienced clerk with a new clerk. This idea has worked very well so far and helped in cross training and continuity of service levels.

Theresa is always looking to expand her knowledge base. She attends conferences and workshops to stay current on legal requirements and technological advances. Beginning in June of 2017, she started working towards her professional Court Clerk certification. After completing 80 hours of continuing education classes and passing two rigorous exams, she is now certified as a Level II Court Clerk.

The La Porte Municipal Court and community as a whole is very fortunate to have such a dedicated professional working with us. Please join me in congratulating Theresa Hernandez as the Employee of the Quarter.



**Council Agenda Item
April 22, 2019**

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LOUIS RIGBY
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Councilmember District 6
Mayor Pro-Tem

MINUTES OF THE REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF LA PORTE APRIL 8, 2019

The City Council of the City of La Porte met in a regular meeting on Monday, April 8, 2019, at the City Hall Council Chambers, 604 West Fairmont Parkway, La Porte, Texas, at 6:00 p.m., with the following in attendance:

Councilmembers present: Louis Rigby, John Zemanek Steve Gillett, Danny Earp, Chuck Engelken, Bill Bentley, Kristin Martin, Nancy Ojeda

Councilmembers absent: Jay Martin

Council-appointed officers present: Corby Alexander, City Manager; Lee Woodward, City Secretary; Clark Askins, Assistant City Attorney

CALL TO ORDER – Mayor Rigby called the meeting to order at 6:00 p.m.

INVOCATION – The invocation was given by Assistant City Attorney Clark Askins.

PLEDGES – The pledges of allegiance to the U.S. and Texas flags were led by Councilmember Chuck Engelken.

3. PRESENTATIONS, PROCLAMATIONS, AND RECOGNITIONS

- (a) Proclamation in recognition of National Public Safety Telecommunications Week. [Mayor Rigby]
- (b) Proclamation in recognition of National Animal Control Officers Appreciation Week. [Mayor Rigby]
- (c) Proclamation in recognition of La Porte Citizen's Academy Alumni Association Week. [Mayor Rigby]

4. **PUBLIC COMMENTS** (Limited to five minutes per person.) – Thomas Garza gave public comment, noting recent and upcoming events, discussing Fairmont Park West park and pool, suggesting the City reschedule the Memorial Day meeting rather than cancelling it, asking Councilmembers not to comment on social media using their Council contact information, and asked for explanation of the zoning-related public hearings.

5. **CONSENT AGENDA** (*Approval of Consent Agenda items authorizes each to be implemented in accordance with staff recommendations provided. An item may be removed from the Consent Agenda and added to the Statutory Agenda for full discussion upon request by a member of the Council present at this meeting*)

- (a) **Approve the minutes of the special session held on March 23, 2019, and the regular session held on March 25, 2019.** [Lee Woodward, City Secretary]
- (b) **Authorize rescheduling or cancellation of the May 27, 2019, City Council meeting due to the Memorial Day holiday.** [Lee Woodward, City Secretary]
- (c) **Adopt Resolution 2019-05 authorizing the Deputy City Secretary to perform the duties of the City Secretary in her absence.** [Lee Woodward, City Secretary]
- (d) **Appoint Chief Ron Parker, La Porte Police Department, as the City's Local Rabies Control Authority.** [Lee Woodward, City Secretary]
- (e) **Adopt Resolution 2019-04 authorizing the resale of tax delinquent property located at Lots 7,8,9, and 10, Block 719, Town of La Porte** [Shelley Wolny, Treasurer]
- (f) **Authorize the City Manager and La Porte Police Department to submit an application for the Victim Coordinator and Liaison Grant (VCLG) for fiscal years 2019 and 2020 in order to continue partial funding for the Crime Victim Liaison position and adopt Resolution 2019-06 in support of same.** [Chief Ron Parker, LPPD]

Mayor Pro Tem Ojeda noted the minutes of the March 25th meeting concerning the report on the La Porte Development Corporation Board meeting as they indicated that a grant had been made for signage. The grant was actually made “to assist in painting the strip center” as indicated in Part II of the cover sheet for the item, a total approved of \$3,848.11.

Councilmember Engelken moved to approve the consent agenda, including cancellation of the May 27th meeting in item b; the motion was adopted, 8-0.

6. PUBLIC HEARING AND ASSOCIATED ACTION

- (a) **The City Council will hold a public hearing to receive comments regarding a recommendation by the Planning and Zoning Commission to adopt Ordinance 2019-3736 amending Chapter 106, “Zoning” of the City of La Porte Code of Ordinances in connection with a review and update to Chapter 106, “Zoning” [Ian Clowes, City Planner]**

Mayor Rigby opened the public hearing at 6:21 p.m. City Planner Ian Clowes reviewed the recommended amendments. There being no public comments, the public hearing closed at 6:27 p.m.

- (b) **Presentation, discussion, and possible action to consider adopting Ordinance 2019-3736 amending Chapter 106, “Zoning” of the City of La Porte Code of Ordinances in connection with a review and update to Chapter 106, “Zoning.” [Ian Clowes, City Engineer]**

Councilmember Engelken moved to adopt Ordinance 2019-3736; the motion was adopted, 8-0.

- (c) **The City Council will hold a public hearing to receive comments regarding a recommendation by the Planning and Zoning Commission to adopt Ordinance 2019-3737 amending the Code of Ordinances of the City of La Porte, Chapter 106 “Zoning” by granting Special Conditional Use Permit #19-91000001 to allow for the development of ten (10) single-family duplex homes and (1) single-family triplex home on 1.36 acres of land, being legally described as Lots 7-27, Block 32, and Lots 20-21, Block 31, Beach Park Subdivision in the mixed-use (MU) zoning district. [Ian Clowes, City Planner]**

Mayor Rigby opened the public hearing 6:29 at p.m. Thomas Garza offered public comment, asking why some items reached the Council in this manner but not others, and saying he was generally in favor of this item. The Mayor closed the public hearing at 6:33 p.m.

- (d) **Presentation, discussion, and possible action to consider adopting Ordinance 2019-3737 amending the Code of Ordinances of the City of La Porte, Chapter 106”Zoning”, by granting Special Conditional Use Permit #19-91000001, to allow for the development of ten (10) single-family duplex homes and one (1) single-family triplex home on 1.36 acres of land, being legally described as Lots 7-27, Block 32, and Lots 20-21, Block 31, Beach Park Subdivision, in the mixed-use (MU) zoning district. [Ian Clowes, City Planner]**

Councilmember Bentley moved to adopt Ordinance 2019-3737; the motion was adopted, 8-0.

7. REPORTS

- (a) **Receive a report on the Drainage and Flooding Committee Meeting. [Councilmember Jay Martin]**

Councilmember Danny Earp reported on the Drainage and Flooding Committee held earlier this afternoon, saying Harris County Flood Control again did not attend, that staff and Councilmembers would reach out through other avenues, and that staff was asked to provide guidance on the wisdom of beginning engineering on projects for which applications for federal grant funding have been made.

8. ADMINISTRATIVE REPORTS

- Planning and Zoning Commission Meeting, Thursday, April 18, 2019
- City Council Meeting, Monday, April 22, 2019
- Zoning Board of Adjustment Meeting, Thursday, April 25, 2019

City Manager Corby Alexander announced that the proposed contracts and cover letters had been sent and the first meetings with industry on the renewals for the industrial district agreements would be held on April 29th.

9. **COUNCIL COMMENTS regarding matters appearing on the agenda; recognition of community members, city employees, and upcoming events; inquiry of staff regarding specific factual information or existing policies.**

Council congratulated everyone recognized with proclamations this evening and acknowledged their contributions, thanked the public for coming out to the livestock show and benefit for Randy Hanks, asked for project timing and status updates in the weekly reports, offered appreciation for new parking spots from the Historical Commission, congratulated the Mayor on his/the City's presentation at the State of the Cities luncheon, and offered the same to Assistant City Manager Jason Weeks for his work on that event.

10. **ADJOURN – Without objection, Mayor Rigby adjourned the meeting at 6:42 p.m.**

Lee Woodward, City Secretary



REQUEST FOR CITY COUNCIL AGENDA ITEM

Agenda Date Requested: <u>April 22, 2019</u>
Requested By: <u>Don Pennell, Public Works Director</u>
Department: <u>Public Works</u>
<input type="radio"/> Report <input type="radio"/> Resolution <input type="radio"/> Ordinance

Appropriation	
Source of Funds:	<u>Street Tax/General Fund</u>
	<u>033-7071-531-1100 &</u>
Account Number:	<u>001-7071-531-4015</u>
Amount Budgeted:	<u>\$225,000 / \$230,000</u>
Amount Requested:	<u>\$149,500</u>
Budgeted Item:	<input checked="" type="radio"/> Yes <input type="radio"/> No

Exhibits: Bid Tabulation & Bidder Access List

SUMMARY & RECOMMENDATION

The advertised, sealed bid #19008 for the Annual Asphalt-Black Base and Type D material was opened and read on March 19, 2019. The bid was advertised in the Bay Area Observer and posted on the City of La Porte website and Public Purchase. The bid was accessed by eight (8) vendors, with two (2) returning a bid. Century Asphalt, Ltd. was the lowest bid and met the required specifications of the bid.

The materials will be used by in-house staff for the routine maintenance of asphalt streets and base preparation for the Annual Asphalt Overlay Program. The initial contract will be for a period of one (1) year with two (2) additional one-year renewals.

The City has utilized Century Asphalt, Ltd. in the past with no issues. Staff is confident that they will be able to provide the City with the desired level of services expected. Staff recommends awarding the bid to the low bidder, Century Asphalt, Ltd.

ACTION REQUIRED BY COUNCIL

Consider approval or other action awarding Bid #19008 to Century Asphalt, Ltd. for the purchase of Black Base Hot Asphalt Mix at \$54 per ton and Type D Hot Asphalt Mix at \$57 per ton for a total annual maximum cost of \$139,500 and a \$10,000 contingency.

Approved for the City Council meeting agenda

Corby D. Alexander, City Manager

Date

Notifications Report

Agency CITY OF LA PORTE
Bid Number 19008
Bid Title BLACK BASE AND TYPE D ASPHALT

Vendor Name	Invitation	Date	Reason
A1 Construction Services	Classification	2019-02-28 09:13:02	Bid Notification
American Pavement Solutions	Classification	2019-02-28 09:13:02	Bid Notification
Asphalt Patch Enterprises Inc.	Classification	2019-02-28 09:13:02	Bid Notification
Brewer Cote of Arizona	Classification	2019-02-28 09:13:02	Bid Notification
CDC News	Classification	2019-02-28 09:13:02	Bid Notification
Century Asphalt, Ltd.	Classification	2019-02-28 09:13:02	Bid Notification
D Davila	Classification	2019-02-28 09:13:02	Bid Notification
Evergreen Specialty Services	Classification	2019-02-28 09:13:02	Bid Notification
Martin Asphalt Company	Classification	2019-02-28 09:13:02	Bid Notification
North America Procurement Council	Classification	2019-02-28 09:13:02	Bid Notification
Royal Media Network Inc.	Classification	2019-02-28 09:13:02	Bid Notification
Southern Crushed Concrete, LLC	Classification	2019-02-28 09:13:02	Bid Notification
TACOT Inc. dba SealMaster Housto	Classification	2019-02-28 09:13:02	Bid Notification
TLC Trucking & Contracting, Inc.	Classification	2019-02-28 09:13:02	Bid Notification
Virtual Builders Exchange	Classification	2019-02-28 09:13:02	Bid Notification

Access Report

Agency CITY OF LA PORTE
Bid Number 19008
Bid Title BLACK BASE AND TYPE D ASPHALT

Vendor Name	Most Recent Access	Documents
Century Asphalt, Ltd.	2019-03-05 09:47 AM CST	#19008 - Annual Contract for Black Base & Type D Asphalt.pdf <input type="checkbox"/>
Hearn Company	2019-02-28 03:07 PM CST	#19008 - Annual Contract for Black Base & Type D Asphalt.pdf <input type="checkbox"/>
Onvia	2019-03-04 01:12 PM CST	#19008 - Annual Contract for Black Base & Type D Asphalt.pdf <input type="checkbox"/>
Oldcastle Materials - Gulf Coast	2019-02-28 01:33 PM CST	#19008 - Annual Contract for Black Base & Type D Asphalt.pdf <input type="checkbox"/>
Construction Journal	2019-03-06 02:15 AM CST	#19008 - Annual Contract for Black Base & Type D Asphalt.pdf <input type="checkbox"/>
ConstructConnect	2019-03-16 06:40 AM CDT	#19008 - Annual Contract for Black Base & Type D Asphalt.pdf <input type="checkbox"/>
Dodge Data & Analytics	2019-03-27 01:58 AM CDT	#19008 - Annual Contract for Black Base & Type D Asphalt.pdf <input type="checkbox"/>
Advanced Starlight International	2019-03-18 03:58 PM CDT	#19008 - Annual Contract for Black Base & Type D Asphalt.pdf <input type="checkbox"/>

Bid Tabulation to Sealed Bid #19008 Asphalt Black Base & Type D

				Century Asphalt		Texas Materials Group, dba Gulf Coast	
Item No.	Description	UOM	QTY	Unit Price	Extended Price	Unit Price	Extended Price
1	Black base hot mix asphalt	Ton	1000	\$54.00	\$54,000.00	\$54.00	\$54,000.00
2	Type D hot mix Asphalt	Ton	1500	\$57.00	\$85,500.00	\$58.00	\$87,000.00
TOTAL BID					\$139,500.00		\$141,000.00



REQUEST FOR CITY COUNCIL AGENDA ITEM

Agenda Date Requested: <u>April 22, 2019</u>
Requested By: <u>Don Pennell, Public Works Director</u>
Department: <u>Public Works</u>
<input type="radio"/> Report <input type="radio"/> Resolution <input type="radio"/> Ordinance

Appropriation	
Source of Funds:	<u>Utility Fund</u>
Account Number:	<u>003-7085-533-5120</u>
Amount Budgeted:	<u>\$760,229</u>
Amount Requested:	<u>N/A</u>
Budgeted Item:	<input checked="" type="radio"/> Yes <input type="radio"/> No

Exhibits: Notification Report, Access Report, Email Invitation & Bid

SUMMARY & RECOMMENDATION

The advertised, sealed bid #19011 for the Hillridge Water Plant Improvements was publicly opened and read on March 19, 2019. The bid was advertised in the Bay Area Observer on February 28 and March 7, 2019, and posted on the City of La Porte website and Public Purchase. There were ninety-seven (97) vendors notified with twenty-eight (28) downloading the bid documents. One vendor responded, the amount of total bid was \$1.1 million.

The bid and construction phase engineering services were retained at \$24,771. There is \$760,229.00 remaining in budget funds for the construction phase. The latest engineer's estimate of construction cost is \$775,264. The single bid exceeds the budget and lacks competition.

Staff recommends rejection of bid #19011 for the Hillridge Water Plant Improvements. Staff will rebid for the Hillridge Water Plant Improvements and change the bidding process by extending the length of the bid response time to allow for more bids to be received. Additionally, staff will change the construction scope to allow for longer construction time period.

ACTION REQUIRED BY COUNCIL

Consider rejection of Bid #19011 Hillridge Water Plant Improvements due to received bids were higher than available project budget funds.

Approved for the City Council meeting agenda

Corby D. Alexander, City Manager

Date

BID FORM
BID 19011-HILLRIDGE WATER PLANT IMPROVEMENTS PHASE II

DATE: 3-19-19

Bid of W.W. Payton Corporation an ~~individual proprietorship~~, a corporation organized and existing under laws of the State of Texas, a ~~partnership consisting of~~ _____, for the Hillridge Water Plant Improvements Phase II, for the City of La Porte, Harris County, Texas.

Gentlemen:

The undersigned bidder has carefully examined the Instructions to Bidders, this Proposal, the General Conditions of Agreement, the Technical Specifications and the drawings for the work herein above described and referred to in the Invitation to Bid and has carefully examined the site of the work and will provide all necessary labor, superintendence, machinery, equipment, tools, materials, services and other means of construction to complete all the work upon which he bids, as called for in the Contract, the Specifications and shown on the drawings, and in the manner prescribed therein and according to the requirements of the City of La Porte.

BASE BID

Total of Item A, B & C

TOTAL BASE BID \$ 1,400,000.00 wwp

Written ONE MILLION ONE HUNDRED THOUSAND WITH NO/100 wwp

It is understood and agreed that the work shall be complete in full within 350 calendar days after the date on which work is to be commenced as established by the Contract Documents.

It is agreed that the contract price may be increased or decreased to cover work added or deleted by order of the Engineer, in accordance with the provisions of the General Conditions of Agreement.

The undersigned agrees that the amounts bid in this proposal will not be withdrawn or modified for sixty (60) days following date of bid opening.

It is understood that the bid security accompanying this proposal shall be returned to the undersigned unless, in case of the acceptance of this proposal the undersigned should fail to enter into a construction contract and execute bonds as provided in the specifications. In the event the undersigned should fail to enter into a construction contract and execute bonds as required within 14 calendar days after the Engineer has given unsigned contracts to the Contractor, it is understood and agreed that the bid security shall be forfeited to the Owner and shall be considered as payment for damages due to delay and other inconveniences suffered by the Owner as a result of such failure on the part of the undersigned.

It is understood that the Owner reserves the right to reject any and all bids.

In the event of Award of the Contract to the undersigned, the undersigned agrees to furnish Performance and Payment Bonds as provided in the Specifications.

The undersigned certifies that the bid prices contained in this proposal have been carefully checked and are submitted as correct and final

Date 3-19-19
 Signed 
 By Wesley W. Payton - President
 (Title)
 Company W.W. Payton Corporation

P.O. BOX 1056, Katy, Texas 77492

(Address)

(281) 371-7068

(Telephone Number)

bids@wwpayton.com

(Email Address)


 Witness
 Marilyn R. Payton - Secretary

SEAL (if Bidder is a Corporation)

Acknowledge receipt of Addenda Below:

Addendum No.	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Date Received	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

**CITY OF LA PORTE, TEXAS
HILLRIDGE WATER PLANT IMPROVEMENTS - PHASE II**

**BID PROPOSAL
Exhibit "A"**

A. BASE BID ITEMS					
BID ITEM	DESCRIPTION	UNIT	QTY	UNIT PRICE	COST
1	Mobilization, complete in place, the sum of: (5% maximum)	1	L.S.	40,000.00	40,000.00
2	Site Work, including site stripping, grading, seeding or sodding, complete in place, the sum of:	1	L.S.	5,000.00	5,000.00
3	Construct 50'x20' (1,000 SF) Booster Station Precast Concrete Building, including but not limited to foundation, bedding and backfill, handrails, floor drains, drain line, roof, sidewalk, pipe bollards, MCC Room and equipment, chlorine feed room and equipment, and all associated architectural, structural, mechanical, and electrical appurtenances as shown on plans and as described in specifications, complete in place, the sum of:	1	L.S.	375,000.00 ^{wwp}	375,000.00 ^{wwp}
4	One (1) Horizontal Split Case Booster Pumps (1,000 gpm @120-ft Head), or equivalent, complete in place, the sum of:	1	L.S.	30,000.00	30,000.00
5	Two (2) Horizontal Split Case Booster Pumps (650 gpm at 120-ft Head), or equivalent, complete in place, the sum of:	1	L.S.	40,000.00	40,000.00
6	Station Piping to include all booster pump suction and discharge header piping as identified on the plans, including valves, fittings, and any requirements for proper operation of the plant as shown on plans and as described in specifications, complete in place, the sum of:	1	L.S.	60,000.00	60,000.00
7	Yard Piping to include all onsite water mains and drain lines outside booster station building as identified on the plans, including proposed flanged connection to Ground Storage Tank, valves, fittings, wet connections, drain lines connection to downspouts and grate inlet, and any trench safety requirements as shown on plans and as described in specifications, complete in place the sum of:	1	L.S.	30,000.00	30,000.00
8	Removal of bends, abandonment of water lines and suction lines, and installation of blind flanges as shown on plans and as described in specifications, complete in place, the sum of:	1	L.S.	2,000.00	2,000.00
9	Wet connection to existing 12" water line, including two 12" gate valves and boxes, as shown on plans and as described in specifications, complete in place the sum of:	1	L.S.	6,000.00	6,000.00
10	Remove and replace 6" thick concrete pavement and driveway, including sawcutting, subgrade, reinforcement and joints, complete in place, the sum of:	145	S.Y.	150.00	21,750.00
11	Remove and replace existing 8-ft chain link fence, install double 8-ft wide swing access gate and pedestrian gate as shown on plans and as described in specifications, complete in place, the sum of:	1	L.S.	5,250.00	5,250.00
12	Chlorine Disinfection System, including but not limited to, scale for 150# chlorine cylinder, gas chlorinators, automatic switchovers, injectors, solenoid valves and bypasses, gas sensor and alarm, wall-mounted self-contained breathing apparatus, high pressure booster pump, piping, feed lines, 1" schedule 80 PVC injection line, pipe connections, chlorine injection manhole, electrical, and all other items as shown on plans and as described in specifications for a complete and operational chlorine disinfection system, complete in place, the sum of:	1	L.S.	30,000.00	30,000.00
13	Electrical System Installation: Provide and install all work shown on plans and described in specifications including as follows: Provide and install motor control center, lighting and receptacles, pump motor feeders and terminal boxes, electrical service equipment, autosensory controls, generator quick connect, and all required appurtenances as shown on plans and as described in specifications for a complete operating system for a lump sum of:	1	L.S.	396,000.00 ^{wwp}	396,000.00 ^{wwp}
TOTAL BASE BID ITEMS (A):					1,041,000.00 ^{wwp}

**CITY OF LA PORTE, TEXAS
HILLRIDGE WATER PLANT IMPROVEMENTS - PHASE II**

**BID PROPOSAL
Exhibit "A"**

B. SUPPLEMENTAL BID ITEMS					
BID ITEM	DESCRIPTION	UNIT	QTY	UNIT PRICE	COST
14	Install extra cement stabilized sand, complete in place the sum of:	100	C.Y.	<u>20.00</u> \$20.00 (2)	<u>2,000.00</u> \$2,000.00
15	12" x 12" TS&V, complete in place the sum of:	1	EA.	7,500.00	7,500.00
TOTAL SUPPLEMENTAL BID ITEMS (B):					9,500.00

C. CASH ALLOWANCE ITEMS					
BID ITEM	DESCRIPTION	UNIT	QTY	UNIT PRICE	COST
CA-1	Electrical Service: Include an "Allowance" for electrical service by the local Electrical Service Provider. Exact amount will be reimbursed to Contractor upon submittal of invoice from Electrical Service Provider for a lump sum of:	1	C.A.	\$25,000.00 (1)	\$25,000.00
CA-2	Controller Programming: Include an "allowance" for controller programing per Section 16-904 - "Controller," for a lump sum of:	1	C.A.	\$24,500.00 (1)	\$24,500.00
TOTAL CASH ALLOWANCE ITEMS (C):					\$49,500.00

TOTAL BID (A + B + C)	1,400,000.00
------------------------------	---------------------

Footnotes for Exhibit A

- 1) Fixed Unit Price determined prior to Bid. Cannot be adjusted by the Bidder.
- 2) Minimum Bid Price determined prior to Bid. Can be increased by the Bidder, but not decreased, by crossing out the Minimum and inserting revised price on the line above. **Cannot** be decreased by the Bidder.

PROVIDED, further that if any legal action be filed upon this Bond, venue shall lie in Harris County, Texas.

IN WITNESS WHEREOF, the said Principal and Surety do sign and seal this instrument this 19th
day of March, 2019.

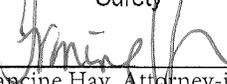
W.W. Payton Corporation
Principal Contractor

By:


Wesley W. Payton, President

Hartford Fire Insurance Company
Surety

By:


Francine Hay, Attorney-in-Fact

Address: 30655 FM 529
Brookshire, Texas 77423

Address: 3000 Internet Blvd., #600
Frisco, Texas 75034

NOTE: Attach Power of Attorney

POWER OF ATTORNEY

Direct Inquiries/Claims to:
THE HARTFORD
BOND, T-12
One Hartford Plaza
Hartford, Connecticut 06155
Bond.Claims@thehartford.com
call: 888-266-3488 or fax: 860-757-5835

KNOW ALL PERSONS BY THESE PRESENTS THAT:

Agency Name: MARSH & MCLENNAN AGENCY LLC
Agency Code: 61-610074

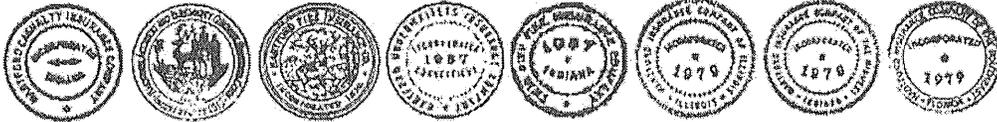
- Hartford Fire Insurance Company, a corporation duly organized under the laws of the State of Connecticut
- Hartford Casualty Insurance Company, a corporation duly organized under the laws of the State of Indiana
- Hartford Accident and Indemnity Company, a corporation duly organized under the laws of the State of Connecticut
- Hartford Underwriters Insurance Company, a corporation duly organized under the laws of the State of Connecticut
- Twin City Fire Insurance Company, a corporation duly organized under the laws of the State of Indiana
- Hartford Insurance Company of Illinois, a corporation duly organized under the laws of the State of Illinois
- Hartford Insurance Company of the Midwest, a corporation duly organized under the laws of the State of Indiana
- Hartford Insurance Company of the Southeast, a corporation duly organized under the laws of the State of Florida

having their home office in Hartford, Connecticut, (hereinafter collectively referred to as the "Companies") do hereby make, constitute and appoint, up to the amount of Unlimited :

Sharon Cavanaugh, C.W. Adams, Roxanne G. Brune, Sharen Groppe, David R. Groppe, Francine Hay, Beverly A. Ireland, Edward L. Moore, Kurt A. Risk, James W. Tomforde, Gloria Villa of HOUSTON, Texas

their true and lawful Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, to sign its name as surety(ies) only as delineated above by , and to execute, seal and acknowledge any and all bonds, undertakings, contracts and other written instruments in the nature thereof, on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

In Witness Whereof, and as authorized by a Resolution of the Board of Directors of the Companies on May 6, 2015 the Companies have caused these presents to be signed by its Senior Vice President and its corporate seals to be hereto affixed, duly attested by its Assistant Secretary. Further, pursuant to Resolution of the Board of Directors of the Companies, the Companies hereby unambiguously affirm that they are and will be bound by any mechanically applied signatures applied to this Power of Attorney.



John Gray

John Gray, Assistant Secretary

M. Ross Fisher

M. Ross Fisher, Senior Vice President

STATE OF CONNECTICUT }
COUNTY OF HARTFORD } ss. Hartford

On this 5th day of January, 2018, before me personally came M. Ross Fisher, to me known, who being by me duly sworn, did depose and say: that he resides in the County of Hartford, State of Connecticut; that he is the Senior Vice President of the Companies, the corporations described in and which executed the above instrument; that he knows the seals of the said corporations; that the seals affixed to the said instrument are such corporate seals; that they were so affixed by authority of the Boards of Directors of said corporations and that he signed his name thereto by like authority.



CERTIFICATE

Kathleen T. Maynard

Kathleen T. Maynard
Notary Public
My Commission Expires July 31, 2021

I, the undersigned, Assistant Vice President of the Companies, DO HEREBY CERTIFY that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which is still in full force effective as of March 19, 2019 Signed and sealed at the City of Hartford.



Kevin Heckman

Kevin Heckman, Assistant Vice President

IMPORTANT NOTICE

To obtain information or make a complaint:
You may contact your Agent.

You may call The Hartford's Consumer Affairs toll-free telephone number for information or to make a complaint at:
1-800-451-6944

You may contact the Texas Department of Insurance to obtain information on companies, coverages, rights, or complaints at:
1-800-252-3439

You may write the Texas Department of Insurance:
P.O. Box 149104
Austin, TX 78714-9104
Fax: (512) 490-1007
Web: www.tdi.texas.gov
E-mail: ConsumerProtection@tdi.texas.gov

PREMIUM OR CLAIM DISPUTES:

Should you have a dispute concerning your premium or about a claim, you should contact the (agent) (company) (agent or the company) first. If the dispute is not resolved, you may contact the Texas Department of Insurance.

ATTACH THIS NOTICE TO YOUR POLICY:

This notice is for information only and does not become a part or condition of the attached document.



Claims Inquiries Notice

Hartford Fire Insurance Company
Hartford Casualty Insurance Company
Hartford Accident and Indemnity Company
Hartford Underwriters Insurance Company

Twin City Insurance Company
Hartford Insurance Company of Illinois
Hartford Insurance Company of the Midwest
Hartford Insurance Company of the Southwest

Please address inquiries regarding **Claims** for all surety and fidelity products issued by The Hartford's underwriting companies to the following:

Phone Number: : 888-266-3488
Fax – Claims : 860-757-5835 or 860-221-3965
E-mail : bond.claims@thehartford.com

Mailing Address : The Hartford
BOND, T-12
One Hartford Plaza
Hartford, CT 06155

City of La Porte Forms, Certifications, Notifications

- Respondent Affidavit **(Required)**
- Certification by Bidder **(Required)**
- Protection of Resident Workers **(Required)**
- Indemnity Hold Harmless Agreement **(Required)**
- Conflict of Interest Questionnaire **(Required)**
- Local Bidder Preference Form **(Optional)**
- Reference Form **(Required)**
- House Bill 89 Verification **(Required)**
- FORM 1295 (Notification, due after award)

CITY OF LA PORTE
RESPONDENT AFFIDAVIT

The foregoing prices shall include all labor, materials, equipment, removal, overhead, profit, freight, insurance, etc., to cover the finished work specified in this bid.

All items bid and installed under this procurement must be new and unused and in undamaged condition.

The City of La Porte is tax exempt and no taxes shall be included in the pricing of this solicitation.

Respondent understands that the Owner reserves the right to reject any or all bids and to waive any informalities in the solicitation.

The respondent agrees that this solicitation shall be good and may not be withdrawn for a period of sixty (60) calendar days after the scheduled closing time for receiving submittals.

The undersigned affirms they are duly authorized to represent this firm, that this proposal has not been prepared in collusion with any other firm, and that the contents contained herein have not been communicated to any other firm prior to the official opening.

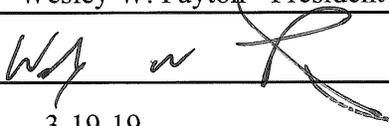
Respectfully submitted:

Business Name: W.W. Payton Corporation

Address: P.O. BOX 1056

Katy, Texas 77492

Printed Name: Wesley W. Payton - President

Authorized Signature: 

Date: 3-19-19

**CITY OF LA PORTE
CERTIFICATION OF RESPONDENT**

City of La Porte Ordinance #98-2217 prohibits any expenditure for goods or services by the City of La Porte from any person, firm, or corporation owing any delinquent indebtedness to the City. The undersigned respondent further certifies that it is in compliance with the requirements of said ordinance. A copy of the ordinance may be obtained by contacting the City of La Porte Purchasing Division at 281-470-5126.

If undersigned bidder is not in compliance with Ordinance 98-2217, it hereby assigns to the City of La Porte, the amount of its delinquent indebtedness to the City of La Porte, to be deducted by the City of La Porte from the amounts due the undersigned.

Failure to remit this certification with the response or non-compliance with said ordinance shall be just cause for rejection or disqualification of submitted proposal.

WWP The undersigned hereby certifies that it is in compliance with Ordinance 98-2217.

Or

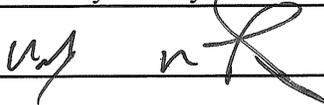
_____ The undersigned assigns to the City of La Porte, the amount of its delinquent indebtedness, to be deducted by the City of La Porte from the amounts due the undersigned.

(Initial one of the above)

Business Name: W.W. Payton Corporatin

Address: P.O. BOX 1056
Katy, Texas 77492

Printed Name: Wesley W. Payton - President

Authorized Signature: 

Date: 3-19-19

CITY OF LA PORTE
PROTECTION OF RESIDENT WORKERS COMPLIANCE

The City of La Porte, Texas actively supports the Immigration and Nationality Act (INA) which includes provisions addressing employment eligibility, employment verification, and nondiscrimination. Under the INA, employers may hire only persons who may legally work in the United States (i.e., citizens and nationals of the U.S.) and aliens authorized to work in the U.S.

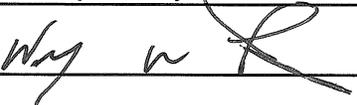
The employer must verify the identity and employment eligibility of anyone to be hired, which includes completing the Employment Eligibility Verification Form (I-9).

The Contractor shall establish appropriate procedures and controls so no services or products under the Contract Documents will be performed or manufactured by any worker who is not legally eligible to perform such services or employment.

Business Name: W.W. Payton Corporation

Address: P.O. BOX 1056
Katy, Texas 77492

Printed Name: Wesley W. Payton - President

Authorized Signature: 

Date: 3-19-19

CITY OF LA PORTE
INDEMNITY HOLD HARMLESS AGREEMENT

To the fullest extent permitted by law, Contractor, its successors, assigns and guarantors, shall pay, defend, indemnify and hold harmless the City of La Porte, its agents, representatives, officers, directors, officials and employees from and against all allegations, demands, proceedings, suits, actions, claims, including claims of patent or copyright infringement, damages, losses, expenses, including but not limited to, attorney's fees, court costs, and the cost of appellate proceedings, and all claim adjusting and handling expenses, related to, arising from or out of or resulting from any actions, acts, errors, mistakes or omissions caused in whole or part by Contractor relating to work, services and/or products provided in the performance of this Contract, including but not limited to, any Subcontractor or anyone directly or indirectly employed by or working as an independent contractor for Contractor or said Subcontractors or anyone for whose acts any of them may be liable and any injury or damages claimed by any of Contractor's and Subcontractor's employees or independent contractors.

The Contractor expressly understands and agrees that any insurance policies required by this contract, or otherwise provided by the Contractor, shall in no way limit the responsibility to indemnify, keep and save harmless and defend the City of La Porte, its Council members, officers, agents and employees and herein provided.

Business Name: W.W. Payton Corporation

Address: P.O. BOX 1056
Katy, Texas 77492

Printed Name: Wesley W. Payton President

Authorized Signature: 

Date: 3-19-19

CONFLICT OF INTEREST QUESTIONNAIRE
For vendor doing business with local governmental entity

FORM CIQ

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.

A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.

OFFICE USE ONLY

Date Received

1 Name of vendor who has a business relationship with local governmental entity.

Wesley W. Payton

2 Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)

3 Name of local government officer about whom the information is being disclosed.

N/A

Name of Officer

4 Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.

A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?

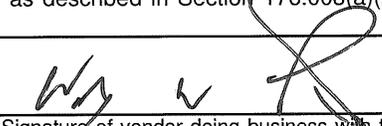
Yes No

B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?

Yes No

5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.

6 Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).

7


Signature of vendor doing business with the governmental entity
Wesley W. Payton - President

3-19-19

Date

References:

Please PRINT or TYPE here, the names, addresses and other contact information of persons in a management capacity where other similar work has been provided within the last five (5) years, or is currently being provided that may be willing to provide a reference and recommendation for your company. Failure to complete and submit this form may be cause to disqualify your proposal. References provided must be for similar events.

At least 2 of the 4 required references should be current and of a similar size and scope. Contractor shall also indicate the date services were performed and a brief description of the type of event, and any other pertinent information involved for each reference provided.

Company Name	Contact	Address	Telephone	E-mail
(Please see the attached 2 sheets)				

Company Name	Contact	Address	Telephone	E-mail

Company Name	Contact	Address	Telephone	E-mail

Company Name	Contact	Address	Telephone	E-mail

Company Name	Contact	Address	Telephone	E-mail

W.W. PAYTON CORPORATION

REFERENCES

1. AEI Engineering, Inc.
616 Cypress Creek Parkway, Suite 250
Houston, Texas 77090
Ph: 281-350-7027
Attn: Mr. Ross Crawford
Projects: West Memorial MUD
BP Improvements @ WP 1 & 2
Montgomery County MUD 15
Water Plant #2

Charterwood MUD
Conversion to Bleach System
2. Brown & Gay Engineers, Inc.
10777 Westheimer, Suite 400
Houston, Texas 77077
Ph: 281-558-8700
Mr. Doug Baker, P.E.
Projects: Harris County MUD #433
Water Plant #2
Clay Development
Pederson Road Water Plant

Harris County MUD #71
Water Plant #3
3. LJA Engineering & Surveying, Inc.
2929 Briarpark Drive, Suite 600
Houston, Texas 77042-3703
Ph: 281-782-4932
Mr. Gregg Haan, P.E.
Projects: Fort Bend County MUD 134A
Water Plant #2
Harris County MUD 530
Water Plant #1

Harris County MUD 531
Water Plant #1
4. Langford Engineering
1080 W. Sam Houston Parkway North, Suite 200
Houston, Texas 77043-5014
Ph: 713-461-3530
Mr. Jim Cartwright, P.E.
Projects: Harris County MUD #33
Improvements to WTP #1
& Remote Well #1
Inverness Forest ID
Water Plant Improvements

Far Hills MUD
Water Plant Improvements

House Bill 89 VERIFICATION

I, Wesley W. Payton (Person's name), the undersigned representative and authorized agent of W.W. Payton Corporation (Company or Business name)

being an adult over the age of seventeen (17) years, do hereby verify that the company named above, as required under the provisions of Subtitle F, Title 10, Texas Government Code Chapter 2270:

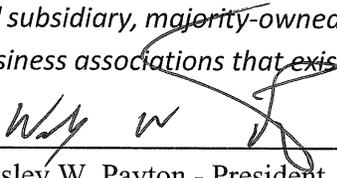
1. Does not boycott Israel currently; and
2. Will not boycott Israel during the term of the contract the above named Company, has with City of La Porte, Texas.

Pursuant to Section 2270.001, Texas Government Code:

1. "Boycott Israel" means refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes; and
2. "Company" means a for-profit sole proprietorship, organization, association, corporation, partnership, joint venture, limited partnership, limited liability partnership, or any limited liability company, including a wholly owned subsidiary, majority-owned subsidiary, parent company or affiliate of those entities or business associations that exist to make a profit.

3-19-19

DATE


Wesley W. Payton - President
SIGNATURE OF COMPANY REPRESENTATIVE

CERTIFICATE OF INTERESTED PARTIES

FORM 1295

1 of 1

Complete Nos. 1 - 4 and 6 if there are interested parties.
 Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

OFFICE USE ONLY CERTIFICATION OF FILING

1 Name of business entity filing form, and the city, state and country of the business entity's place of business.

W.W. Payton Corporation
 Katy, TX United States

Certificate Number:
 2019-464392

Date Filed:
 03/18/2019

Date Acknowledged:

2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.

City of La Porte

3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.

BID#19011
 HILLRIDGE WATER PLANT IMPROVEMENTS PHASE II

4 Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
		Controlling	Intermediary
Payton, Wesley and Marilyn	Katy, TX United States	X	

5 Check only if there is NO Interested Party.

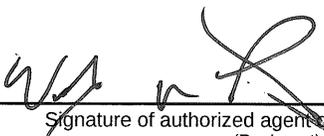
6 UNSWORN DECLARATION

My name is Wesley W. Payton, and my date of birth is 3-22-19.

My address is P.O. BOX 1056, Katy, TX, 77492, Harris.
(street) (city) (state) (zip code) (country)

I declare under penalty of perjury that the foregoing is true and correct.

Executed in Waller County, State of Texas, on the 18th day of March, 20 19.
(month) (year)



 Signature of authorized agent of contracting business entity
 (Declarant)

From: [Lovercheck, Ashley](#)
Bcc: "david@mcdonaldinc.com"; "sara.taylor@b-5construction.com"; "tvance@c4partners.net"; "estimators@hassellconstruction.com"; "gbyrd@matulainc.com"; "damon@gillelandsmith.com"; "aseal@tc-con.com"; "kgassiot@bussellandsons.com"
Subject: City of La Porte Bid 19011
Date: Friday, March 8, 2019 8:24:00 AM
Attachments: [City of La Porte Vendor Notice.pdf](#)
[image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)

Hello,

Sealed Bid Due Date: Tuesday, March 19, 2019 at 2:00 p.m.

The City of La Porte invites you to participate in Sealed Bid #19011 Hillridge Water Plant Improvements Phase II. Please [click #19011 Hillridge Water Plant Improvements Phase II](#) to view the solicitation.

Please register at www.publicpurchase.com to receive future bid notifications and all updates on this solicitation. Detailed instructions can be found at [Vendor Registration Instructions](#) and attached to this invitation.



Ashley Lovercheck | Buyer

604 W. Fairmont Parkway | La Porte, TX 77571

p. 281.470.5125 | f. 281.470.5127

[website](#) | [map](#) | [email](#) [f](#) [t](#) [i](#)

Access Report
Agency
Bid Number
Bid Title

City of La Porte (TX)
19011
HILLRIDGE WATER PLANT IMPROVEMENTS PHASE

Vendor Name	Accessed First Time	Documents
Hearn Company	2019-02-27 03:19 PM CST	Bid 19011 Hillridge Water Plant Impr
Burrus and Matthews	2019-03-13 12:50 PM CDT	Bid 19011 Hillridge Water Plant Impr
BidClerk	2019-02-27 10:25 PM CST	Bid 19011 Hillridge Water Plant Impr
CMD	2019-03-01 09:41 AM CST	Bid 19011 Hillridge Water Plant Impr
aztec remodeling & landscaping comp	2019-02-27 03:43 PM CST	Bid 19011 Hillridge Water Plant Impr
Dale Dobbins	2019-02-28 03:50 PM CST	Bid 19011 Hillridge Water Plant Impr
ConstructConnect	2019-03-01 01:04 PM CST	Bid 19011 Hillridge Water Plant Impr
Professional Service Industries, Inc. (F	2019-02-28 09:10 AM CST	Bid 19011 Hillridge Water Plant Impr
Dodge Data & Analytics	2019-02-27 07:33 PM CST	Bid 19011 Hillridge Water Plant Impr
Hayden Commercial Construction	2019-02-27 05:57 PM CST	Bid 19011 Hillridge Water Plant Impr
T & C Construction,Ltd	2019-03-11 08:27 AM CDT	Bid 19011 Hillridge Water Plant Impr
SmartProcure	2019-02-28 08:37 AM CST	Bid 19011 Hillridge Water Plant Impr
Rangeline Tapping Services, Inc	2019-03-19 07:54 AM CDT	Bid 19011 Hillridge Water Plant Impr
Advanced Starlight International	2019-03-01 08:27 AM CST	Bid 19011 Hillridge Water Plant Impr
R & B Group, Inc	2019-03-07 08:54 AM CST	Bid 19011 Hillridge Water Plant Impr
Perkens WS Corporation	2019-02-28 12:58 AM CST	Bid 19011 Hillridge Water Plant Impr
Webtech	2019-02-28 04:25 AM CST	Bid 19011 Hillridge Water Plant Impr
Horseshoe Construction, Inc	2019-02-27 03:43 PM CST	Bid 19011 Hillridge Water Plant Impr
Hendee Enterprises	2019-02-28 07:32 AM CST	Bid 19011 Hillridge Water Plant Impr
G&A Boring	2019-03-01 08:35 AM CST	Bid 19011 Hillridge Water Plant Impr
Dodge Data & Analytics	2019-03-05 12:46 PM CST	Bid 19011 Hillridge Water Plant Impr
Cherry Companies	2019-02-27 04:03 PM CST	Bid 19011 Hillridge Water Plant Impr
W.W. Payton Corportion	2019-02-27 04:56 PM CST	Bid 19011 Hillridge Water Plant Impr
Construction Journal	2019-02-28 02:23 AM CST	Bid 19011 Hillridge Water Plant Impr
Pumps of Houston	2019-03-19 09:03 AM CDT	Bid 19011 Hillridge Water Plant Impr
Construction Software Technologies	2019-02-27 04:55 PM CST	Bid 19011 Hillridge Water Plant Impr
L&L Supplies	2019-03-05 01:42 AM CST	Bid 19011 Hillridge Water Plant Impr
Prime Controls, LP	2019-02-28 09:56 AM CST	Bid 19011 Hillridge Water Plant Impr

Notifications Report

Agency

City of La Porte (TX)

Bid Number

19011

Bid Title

HILLRIDGE WATER PLANT IMPROVEMENTS PHASE II

Vendor Name	Invitation	Date
Advanced Starlight International	Self Invited	2019-03-08 07:43:16
AHRG, Corporation	Classification	2019-02-27 14:34:13
All Pro General Construction, Inc.	Classification	2019-02-27 14:34:13
Anderson Pollution Control, Inc.	Classification	2019-02-27 14:34:13
Angel Brothers Enterprises, Ltd.	Classification	2019-02-27 14:34:13
Atix Access	Classification	2019-02-27 14:34:13
aztec remodeling &landscaping compa	Classification	2019-03-08 07:43:16
Baukus Electric	Classification	2019-02-27 14:34:13
BidClerk	Classification	2019-02-27 14:34:13
Blastco Texas, Inc.	Classification	2019-02-27 14:34:13
Boyer, Inc.	Classification	2019-02-27 14:34:13
Calco Contracting, Ltd.	Classification	2019-02-27 14:34:13
CDC News	Classification	2019-02-27 14:34:13
Cherry Companies	Classification	2019-03-08 07:43:16
Civil Concepts	Classification	2019-02-27 14:34:13
CMD	Self Invited	2019-03-08 07:43:16
Comex Corporation	Classification	2019-02-27 14:34:13
ConstructConnect	Classification	2019-02-27 14:34:13
Construction Journal	Self Invited	2019-03-08 07:43:16
Construction Software Technologies	Self Invited	2019-03-08 07:43:16
CRB Construction, Inc	Classification	2019-02-27 14:34:13
Crescent Engineering Co Inc	Classification	2019-02-27 14:34:13
Dale Dobbins	Self Invited	2019-03-08 07:43:16
D Davila	Classification	2019-02-27 14:34:13
derk harmsen const. co inc	Classification	2019-02-27 14:34:13
DM Construction LLC	Classification	2019-02-27 14:34:13
Dodge Data & Analytics	Self Invited	2019-03-08 07:43:16
Dodge Data & Analytics	Self Invited	2019-03-08 07:43:16
F&L Coatings and Concrete, LLC	Classification	2019-02-27 14:34:13
Florida Traffic Control Devices, Inc.	Classification	2019-02-27 14:34:13
Four Seasons Development Co.,Inc.	Classification	2019-02-27 14:34:13
FROST CONSTRUCTION CO INC	Classification	2019-02-27 14:34:13
G&A Boring	Self Invited	2019-03-08 07:43:16
General Contractor Services, Inc.	Classification	2019-02-27 14:34:13
Groundstar Inc	Classification	2019-02-27 14:34:13
GRZ Mechanical LLC	Classification	2019-02-27 14:34:13
GW Phillips Construction, INC.	Classification	2019-02-27 14:34:13
Hayden Commercial Construction	Self Invited	2019-03-08 07:43:16
HDR Engineering, Inc.	Classification	2019-02-27 14:34:13
Hearn Company	Self Invited	2019-03-08 07:43:16
Hendee Enterprises	Classification	2019-02-27 14:34:13
Hendee Enterprises	Classification	2019-03-08 07:43:16
Horseshoe Construction, Inc	Classification	2019-02-27 14:34:13
Horseshoe Construction, Inc	Classification	2019-03-08 07:43:16
HSC	Classification	2019-02-27 14:34:13
ILCOR Builders	Classification	2019-02-27 14:34:13

Integrated Power Co.	Classification	2019-02-27 14:34:13
ISI Contracting, Inc.	Classification	2019-02-27 14:34:13
Jegon Industrial LLC	Classification	2019-02-27 14:34:13
JERDON ENTERPRISE, L.P.	Classification	2019-02-27 14:34:13
J&G Concrete Products	Classification	2019-02-27 14:34:13
K2 Services, LLC	Classification	2019-02-27 14:34:13
Kessler Painting	Classification	2019-02-27 14:34:13
KING SOLUTION SERVICES LLC	Classification	2019-02-27 14:34:13
Laborde Products, Inc.	Classification	2019-02-27 14:34:13
LAYNE INLINER, LLC	Classification	2019-02-27 14:34:13
LEMCO	Classification	2019-02-27 14:34:13
L&L Supplies	Self Invited	2019-03-08 07:43:16
L & M Contractors. Inc.	Classification	2019-02-27 14:34:13
Locus Construction	Classification	2019-02-27 14:34:13
MAR-CON SERVICES, LLC	Classification	2019-02-27 14:34:13
McDonald Electric	Classification	2019-02-27 14:34:13
MHB Construction, Inc.	Classification	2019-02-27 14:34:13
Monroe Pump Service Inc.	Classification	2019-02-27 14:34:13
NEC Construction, Ltd	Classification	2019-02-27 14:34:13
Network Cabling Services, Inc.	Classification	2019-02-27 14:34:13
Onvia	Self Invited	2019-03-08 07:43:16
Paskey Incorporated	Classification	2019-02-27 14:34:13
Patak Construction, Inc.	Classification	2019-02-27 14:34:13
Perkens WS Corporation	Self Invited	2019-03-08 07:43:16
Pfeiffer & Son, Ltd.	Classification	2019-02-27 14:34:13
PLW Waterworks, LLC	Classification	2019-02-27 14:34:13
Power Vac America, Inc.	Classification	2019-02-27 14:34:13
Prime Controls, LP	Self Invited	2019-03-08 07:43:16
Professional Service Industries, Inc. (P	Self Invited	2019-03-08 07:43:16
RAC Industries, LLC	Classification	2019-02-27 14:34:13
Ramtech Building Systems, Inc.	Classification	2019-02-27 14:34:13
R & B Group, Inc	Self Invited	2019-03-08 07:43:16
R.H. Shackelford, Inc.	Classification	2019-02-27 14:34:13
R J Construction Company, Inc	Classification	2019-02-27 14:34:13
R. L. Utilities	Classification	2019-02-27 14:34:13
road runner restoration	Classification	2019-02-27 14:34:13
Royal Media Network Inc.	Classification	2019-02-27 14:34:13
SAK Construction, LLC	Classification	2019-02-27 14:34:13
Scogin, John	Classification	2019-02-27 14:34:13
SJ&J CONSTRUCTION, LLC	Classification	2019-02-27 14:34:13
SmartProcure	Self Invited	2019-03-08 07:43:16
Southern Road & Bridge	Classification	2019-02-27 14:34:13
Stone Castle Industries	Classification	2019-02-27 14:34:13
SUPERIOR LOCK & SAFE	Classification	2019-02-27 14:34:13
T & A Turf and Irrigation, LLC.	Classification	2019-02-27 14:34:13
TCH Directional Drilling	Classification	2019-02-27 14:34:13
THE DRC GROUP	Classification	2019-02-27 14:34:13
TLC Trucking & Contracting, Inc.	Classification	2019-02-27 14:34:13
Utility Service Co Inc	Classification	2019-02-27 14:34:13
Webber, LLC	Classification	2019-02-27 14:34:13
Webtech	Self Invited	2019-03-08 07:43:16
W.W. Payton Corportion	Classification	2019-03-08 07:43:16

Email	Reason
watsonadvancedstarlight@outl	Bid Notification
bids@ahrgcorp.com	Bid Notification
jorge@apgc.biz	Bid Notification
davian.ploger@apc-env.com	Bid Notification
kreynolds@angelbrothers.com	Bid Notification
m.vasquez@atixaccess.com	Bid Notification
aztecdsc@gmail.com	Bid Notification
baukuselectric@yahoo.com	Bid Notification
content@constructconnect.com	Bid Notification
virjina.harp@tfwarren.com	Bid Notification
wguerra@boyerinc.com	Bid Notification
colyn@calcocontracting.com	Bid Notification
ddavila@cdcnews.com	Bid Notification
brian@cherrycompanies.com	Bid Notification
rwcansler@gmail.com	Bid Notification
maria.estrada@cmdgroup.com	Bid Notification
davidaw@comexcorp.com	Bid Notification
content@constructconnect.com	Bid Notification
bids@constructionjournal.com	Bid Notification
content@constructconnect.com	Bid Notification
tee@crb-construction.net	Bid Notification
crescentelectric@comcast.net	Bid Notification
dobsdata@msn.com	Bid Notification
lhighland@cdcnews.com	Bid Notification
dhccoinc@dhconstruction.com	Bid Notification
mmackenzie@dm-llc.com	Bid Notification
toni.lawson@construction.com	Bid Notification
latiecha.crowden@construction	Bid Notification
monique@flcoatings.com	Bid Notification
ftcd@tcd.cc	Bid Notification
cmckinney@fourseasonsdevelc	Bid Notification
fcci@frostconstruction.net	Bid Notification
pmga1@gadirectionalboring.co	Bid Notification
goldieteltschick@aol.com	Bid Notification
groundstarinc@yahoo.com	Bid Notification
grzamora@grzmechanical.com	Bid Notification
estimating@gwphillipsconstruct	Bid Notification
rbeets@haydencommercial.cor	Bid Notification
tanya.lockett@hdrinc.com	Bid Notification
jeannette@virtualbx.com	Bid Notification
sunveil@hendee.com	Bid Notification
sunveil@hendee.com	Bid Notification
Penny@horseshoe-inc.com	Bid Notification
Penny@horseshoe-inc.com	Bid Notification
asante_ibn@yahoo.com	Bid Notification
rkelly@ilcor.com	Bid Notification

mthomsen@ip-co.net	Bid Notification
estimating@infrastructure-inc.c	Bid Notification
jesus@jeronindustrial.com	Bid Notification
estimating@jerdonlp.com	Bid Notification
bfolser@jandgconcrete.com	Bid Notification
sales@k2svc.com	Bid Notification
kesslerpainting@yahoo.com	Bid Notification
KINGSOLUTIONSERVICES@`	Bid Notification
jmanning@labordeproducts.cor	Bid Notification
tommy.schulz@layne.com	Bid Notification
ltaylor@lemcocs.com	Bid Notification
swalker8585@gmail.com	Bid Notification
bryan@lmcontractors.com	Bid Notification
alord@locusco.com	Bid Notification
cesar@marconllc.com	Bid Notification
brad@mcdonaldinc.com	Bid Notification
mark@mhbconstruction.com	Bid Notification
cdove@motorcontrols.com	Bid Notification
Betsykk@nectx.com	Bid Notification
mteel@networkcablingservices	Bid Notification
sourcemanagement2@onvia.cc	Bid Notification
dabel@paskeyinc.com	Bid Notification
info@patakconstruction.com	Bid Notification
kencorpway@gmail.com	Bid Notification
mike@pfeifferandson.com	Bid Notification
bids@plwus.com	Bid Notification
mwhitebread@powervacameric	Bid Notification
g.anglin@prime-controls.com	Bid Notification
houstonbids@psiusa.com	Bid Notification
bob@racpt.com	Bid Notification
ppattengill@ramtechgroup.com	Bid Notification
emorse@randbgroup.com	Bid Notification
vstigliano@rhsitx.com	Bid Notification
rjconstcoinc@earthlink.net	Bid Notification
FrankD@rlutilities.com	Bid Notification
pthomas@roadrunnerrestoratio	Bid Notification
lorence@royalimagingsolutions	Bid Notification
jallen@sakcon.com	Bid Notification
matt@inspectioncorps.com	Bid Notification
sjjcons@hotmail.com	Bid Notification
jeff@smartprocure.us	Bid Notification
lpappas@pappascivil.com	Bid Notification
samj@stonecastleinc.com	Bid Notification
SUPERIORLOCK@AOL.COM	Bid Notification
tim@taturf.com	Bid Notification
austin@tchdrillers.com	Bid Notification
BLARIVIERE@DRCUSA.COM	Bid Notification
cgwyn@tlccon.net	Bid Notification
bid.department@utilityservice.c	Bid Notification
Todd.Jackson@wwebber.com	Bid Notification
kirti.gohil3@gmail.com	Bid Notification
bids@wwpayton.com	Bid Notification



REQUEST FOR CITY COUNCIL AGENDA ITEM

Agenda Date Requested: <u>April 22, 2019</u>
Requested By: <u>Ray Nolen, EMS Chief</u>
Department: <u>EMS</u>
<input type="radio"/> Report <input type="radio"/> Resolution <input type="radio"/> Ordinance

Appropriation	
Source of Funds:	_____
Account Number:	_____
Amount Budgeted:	_____
Amount Requested:	_____
Budgeted Item:	<input type="radio"/> Yes <input checked="" type="radio"/> No

Exhibits:

- 1) EMS Compensation Study 2019 - PowerPoint

SUMMARY & RECOMMENDATION

An updated review of the current EMS pay plan that was implemented as a result of the 2017 Compensation Study recently had to be conducted due to the amount of increased turnover that the department has been experiencing along with significant struggles in recruitment.

EMS has experienced a total of 35 vacancies within the last nine years with 18 of those 35 coming in the last five years. These 35 vacancies represent 30 resignations, 3 terminations, and 2 retirements.

EMS has observed a significant drop in the number of qualified applications received during the last five years and has had to rely on hiring interested interns to fill paramedic positions because of the lack of licensed paramedics applying for the open positions.

These vacancies have created an abundance of mandatory overtime situations forced on paramedical staff which eventually results in a negative impact on their overall mental and physical health along with creating an environment for low morale.

Area EMS agencies are increasing their efforts in recruiting by increasing salaries, implementing sign on bonuses and offering relocation compensation to overcome staffing shortages. These efforts have resulted in La Porte investing a lot of time, money and resources into our staff to only have them leave for higher wages offered by our neighboring communities.

A salary survey of area EMS agencies was conducted in March of 2019 with findings that La Porte EMS was near the bottom of the survey at 20% or more below the midpoint of the survey.

Options:

- 10% increase across-the-board from Entry Level thru Captain - \$220,250
(Includes salary & benefits)
- 20% increase across-the-board from Entry Level thru Captain - \$440,500
(Includes salary & benefits)
- An overall 20% salary increase be implemented across-the-board for all EMS personnel from Entry Level Paramedic to Captain to remain competitive in the job market for EMS professionals.

ACTION REQUIRED BY COUNCIL

Consider approval or other action of the proposed EMS salary increase request.

Approved for City Council Agenda

Corby D. Alexander, City Manager

Date



REQUEST FOR CITY COUNCIL AGENDA ITEM

Agenda Date Requested: <u>April 22, 2019</u>
Requested By: <u>Donald Ladd, Asst. Fire Chief</u>
Department: <u>Fire</u>
<input type="radio"/> Report <input type="radio"/> Resolution <input type="radio"/> Ordinance

Appropriation	
Source of Funds:	_____
Account Number:	_____
Amount Budgeted:	_____
Amount Requested:	_____
Budgeted Item:	<input type="radio"/> Yes <input checked="" type="radio"/> No

Exhibits:

- 1) Fire Compensation Study 2019 - PowerPoint

SUMMARY & RECOMMENDATION

A salary survey of area Fire Departments was conducted in April of 2019. The La Porte Fire Department was at the bottom of the survey, well below the midpoint of the survey.

The La Porte Fire Department has always been known as one of the best departments in the area. Our combination department has one of the quickest response times in the state, followed up by some of the best trained firefighters in our area. The city provides our department with the best equipment, training, and facilities to ensure the safety of our firefighters and our citizens. Our career firefighters are required to perform at a high level of expertise within minimal time restraints. With area departments offering higher pay, it is important to keep our firefighters compensation comparable to keep the experienced firefighters the city has come to expect.

Staff will make presentation explaining the survey, fire department operations, and recommendations.

Options:

Option 1

- 10% increase across-the-board for all Fire Department non clerical employees - \$51,985 to end of budget year (Includes salary & benefits)
- Additional costs next budget year \$155,956
- Additional increase to equal the amount of all other city employees as determined by the Council during the budget process for the 2019-2020 budget year.
- This would place the department into the bottom half of the averages among the area department but off the bottom.

Option 2

- Total of 20% increase

- 10% increase across-the-board for all Fire Department non clerical employees - \$51,985 to end of budget year (Includes salary & benefits)
- Additional costs next budget year \$155,956
- 10% increase for the budget year 2019-2020.
- Additional cost for budget year of approximately \$160,000 for a total of \$315,965.
- This would bring the department to just below the midline of the area departments.

ACTION REQUIRED BY COUNCIL

Consider approval or other action of the proposed Fire Department salary increase request.

Approved for City Council Agenda

Corby D. Alexander, City Manager

Date

City of La Porte

Emergency Medical Service



Recruiting, Retention & Compensation

2019

Summary

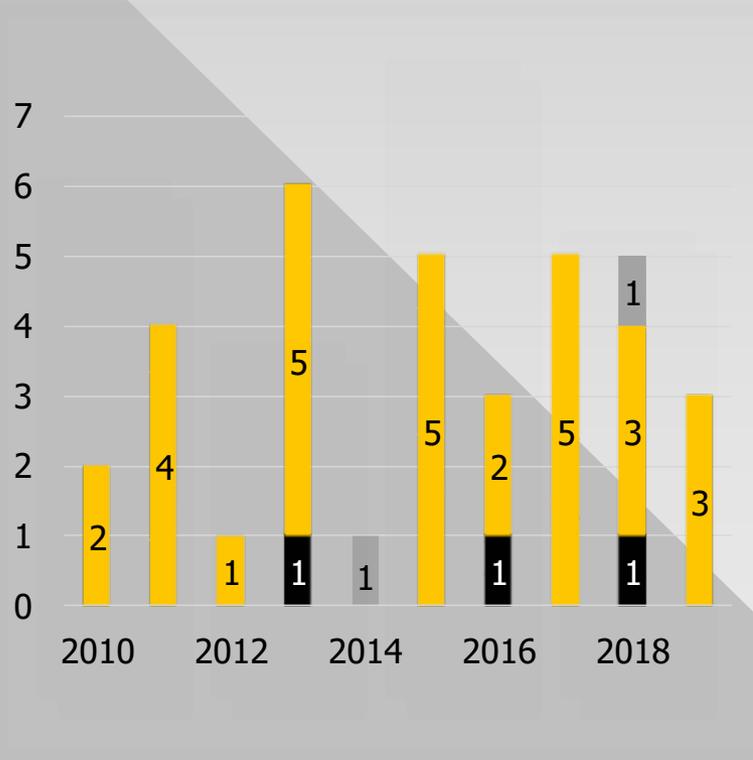
- ❖ Recruiting & Retention
- ❖ Salary Survey
- ❖ Compensation
- ❖ Recommendations

Recruiting & Retention

❖ Vacancy Statistics

- 2010 thru YTD
 - 30 Resignations
 - 3 Terminations
 - 2 Retirements

Recruiting & Retention



- Note: 35 Paramedics have separated from EMS from January 1, 2010 to March 8, 2019.

- Terminations
- Retirements
- Resignations

Recruiting & Retention: Issues

- ❖ In the past 5 years:
 - LPEMS has lost a total of 18 paramedics to Resignations
- ❖ A drastic reduction in the number of qualified applicants received in the last five years.
- ❖ Many EMS agencies throughout the United States are facing critical shortages of qualified paramedics.
- ❖ The largest cause of the shortage is the lack of EMS academies.

Recruiting & Retention: Issues – Cont'd

- ❖ Staffing shortages force mandatory overtime situations that ultimately lead to low morale and turnover.
- ❖ Paramedics are having to pursue credentials as nurses and industry workers in an effort to attain higher acceptable wages.
- ❖ Area EMS agencies are ramping up recruiting efforts by increasing salaries, implementing sign on bonuses and offering relocation funding to overcome staffing shortages.

Recruiting & Retention: Challenges

- ❖ Losing paramedics to surrounding municipalities, counties, and other private sector opportunities.
- ❖ Competitive Compensation/Benefits.
- ❖ Recruiting locally is not producing very good results.
- ❖ Structured exit interviews conducted internally reveal that most are leaving for higher wages.

Recruiting & Retention: Solutions

❖ What we ARE doing:

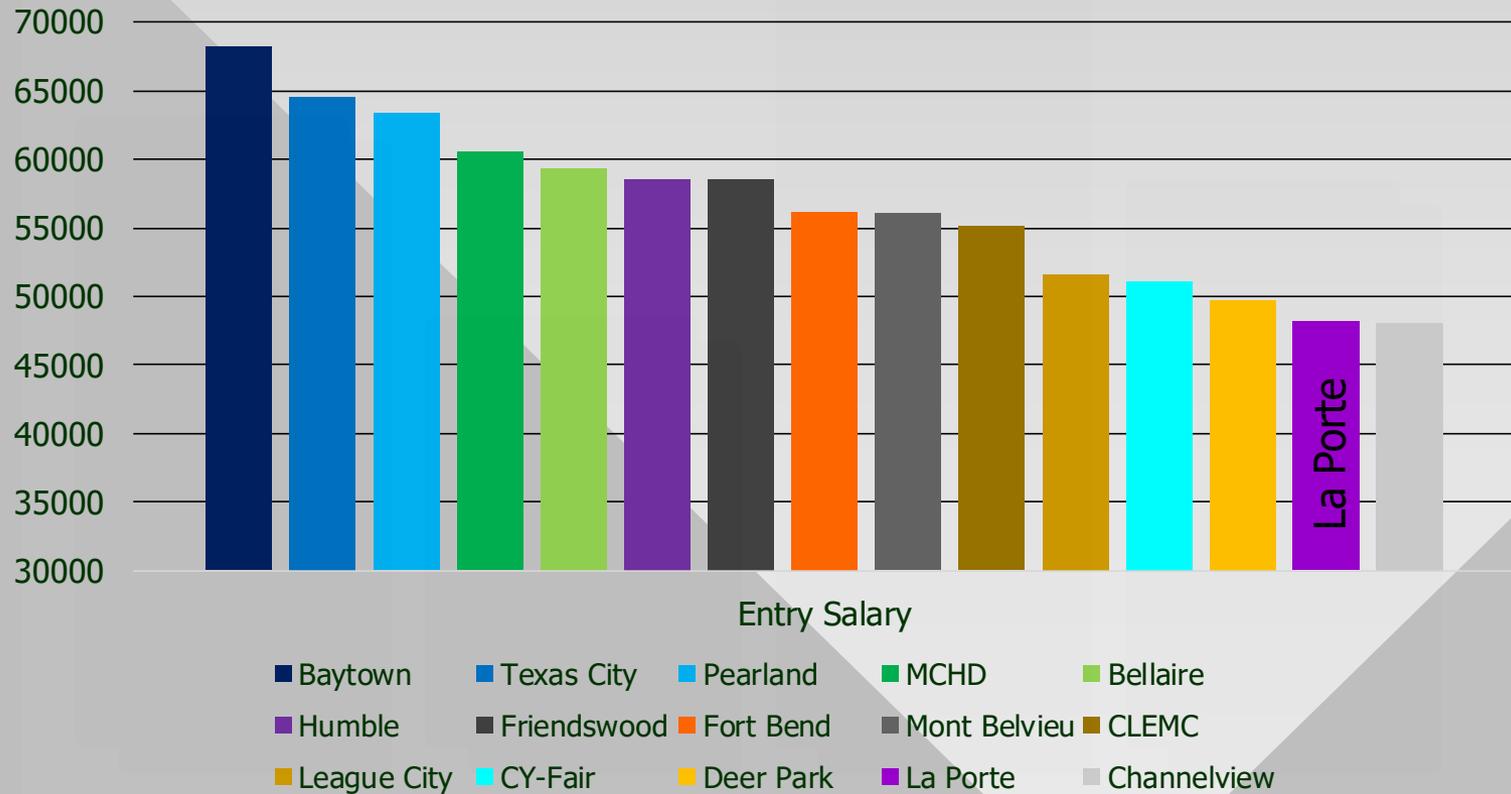
- Implemented a EMS Internship Program – Hiring applicants that are currently in an accredited paramedic program.
- Implementing a recruiting program where LPEMS paramedics go to local training institutions and job fairs to promote LPEMS with paramedic students.
- Recently implemented 48 hour shifts at the request of the workforce to help stay competitive with our neighboring EMS agencies.

Entry Level Compensation: 2019 Salary Survey

Agency	Annual Salary - Minimum
BAYTOWN	\$68,219.00
TEXAS CITY	\$64,592.56
PEARLAND	\$63,400.00
MONTGOMERY COUNTY	\$60,500.00
BELLAIRE	\$59,417.00
HUMBLE	\$58,580.43
FRIENDSWOOD	\$58,565.00
FORT BEND COUNTY	\$56,176.00
MONT BELVIEU	\$56,125.00
CLEMC	\$55,121.00
LEAGUE CITY	\$51,565.80
CY-FAIR	\$51,165.00
DEER PARK	\$49,670.00
LA PORTE	\$48,163.00 Est. 21% below midpoint of market
CHANNELVIEW	\$48,048.00

Entry Level Compensation: 2019 Comparison Chart

Compensation Comparison



Entry Level Compensation: 2019 Percentage Increase

- ❖ 10% increase for all positions from Entry Level through Captain will cost annually an estimated \$220,500.
- ❖ Salaries & Benefits Included

Agency	Paramedic-I Entry Level Annual Salary – Minimum
BAYTOWN	\$68,219.00
TEXAS CITY	\$64,592.56
PEARLAND	\$63,400.00
MONTGOMERY COUNTY	\$60,500.00
BELLAIRE	\$59,417.00
HUMBLE	\$58,580.43
FRIENDSWOOD	\$58,565.00
FORT BEND COUNTY	\$56,176.00
MONT BELVIEU	\$56,125.00
CLEMC	\$55,121.00
LA PORTE (10% Increase)	\$52,979.00
LEAGUE CITY	\$51,565.80
CY-FAIR	\$51,165.00
DEER PARK	\$49,670.00
LA PORTE	\$48,163.00
CHANNELVIEW	\$48,048.00

Entry Level Compensation: 2019 Percentage Increase

- ❖ 20% increase for all positions from Entry Level through Captain will cost annually an estimated \$440,500.
- ❖ Salaries & Benefits Included

Agency	Paramedic-I Entry Level Annual Salary – Minimum
BAYTOWN	\$68,219.00
TEXAS CITY	\$64,592.56
PEARLAND	\$63,400.00
MONTGOMERY COUNTY	\$60,500.00
BELLAIRE	\$59,417.00
HUMBLE	\$58,580.43
FRIENDSWOOD	\$58,565.00
LA PORTE (20% Increase)	\$57,796.00
FORT BEND COUNTY	\$56,176.00
MONT BELVIEU	\$56,125.00
CLEMC	\$55,121.00
LEAGUE CITY	\$51,565.80
CY-FAIR	\$51,165.00
DEER PARK	\$49,670.00
LA PORTE	\$48,163.00
CHANNELVIEW	\$48,048.00

Entry Level Compensation: 2019 Percentage Increase

Agency	Paramedic-I Entry Level Annual Salary – Minimum
BAYTOWN	\$68,219.00
TEXAS CITY	\$64,592.56
PEARLAND	\$63,400.00
MONTGOMERY COUNTY	\$60,500.00
BELLAIRE	\$59,417.00
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FRIENDSWOOD	\$58,565.00
FORT BEND COUNTY	\$56,176.00
MONT BELVIEU	\$56,125.00
CLEMC	\$55,121.00
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CY-FAIR	\$51,165.00
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CHANNELVIEW	\$48,048.00

Agency	Paramedic-I Entry Level Annual Salary – Minimum
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TEXAS CITY	\$64,592.56
PEARLAND	\$63,400.00
MONTGOMERY COUNTY	\$60,500.00
BELLAIRE	\$59,417.00
HUMBLE	\$58,580.43
FRIENDSWOOD	\$58,565.00
LA PORTE (20% Increase)	\$57,796.00
FORT BEND COUNTY	\$56,176.00
MONT BELVIEU	\$56,125.00
CLEMC	\$55,121.00
LEAGUE CITY	\$51,565.80
CY-FAIR	\$51,165.00
DEER PARK	\$49,670.00
LA PORTE	\$48,163.00
CHANNELVIEW	\$48,048.00

Recommendations:

- ❖ In an effort to help reduce employee turnover across all ranks and have the ability to attract quality paramedic applicants when openings do exist, it is my recommendation that an overall 20% salary increase be implemented across the board for all EMS personnel from Entry Level to Captain to help stay competitive in the job market for EMS professionals.
- ❖ I recommend that this increase be attained all at once if financially possible or at the most over a course of 2 years.



Thank You

“Proud of our past, Committed to our future”

CITY OF LA PORTE

Fire Department



Salary Survey
2019



SALARY SURVEY PRESENTATION

❖ Department Organization

❖ Salary Survey

❖ Recommendations



COMBINATION FIRE DEPARTMENT STRUCTURE

❖ Volunteer Officers

❖ Career Firefighters

❖ Volunteer Firefighters



FIRE DEPARTMENT RESPONSE

- ❖ Calls are dispatched (fire/medical)
- ❖ Paid personnel respond with first out engine
- ❖ Volunteers respond with additional equipment
- ❖ All personnel work together to resolve the incident in a safe and timely manner



CAREER FIREFIGHTERS:

- ❖ It is important to know that our firefighters are classified as Engineers but they operate many times as a line officer (LT or Captain)
- ❖ All our firefighters are certified as Engine Operators through Texas Commission on Fire Protection
- ❖ After June 2019 all LPFD firefighters will have HAZ-MAT technician



RETENTION: CHALLENGES

- ❖ Limited ability for advancement
- ❖ First on scene, first to make decisions
- ❖ Single employee for site maintenance



RETENTION: SOLUTIONS

- ❖ Wider pay range over longer period of time
- ❖ Hiring firefighters with at least 3 to 5 years experience
- ❖ Allowing for family/department activities



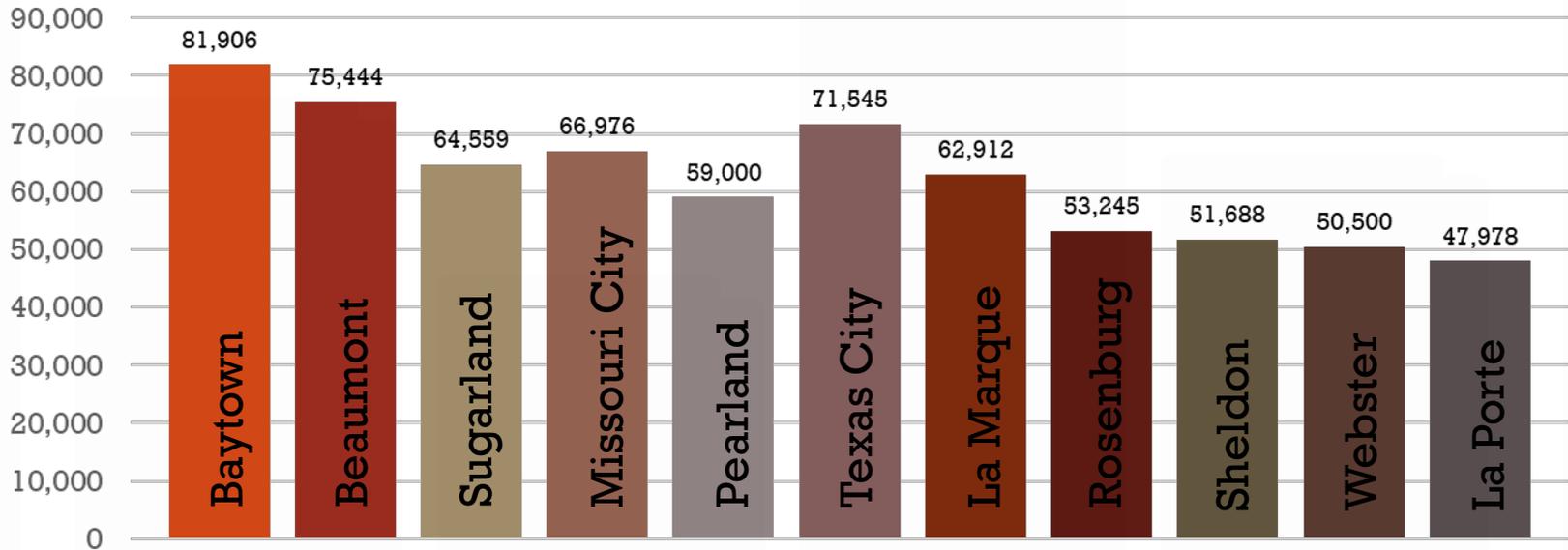
2019 SALARY SURVEY

Agency	Firefighter	E/O	LT/Captain	AC	% Change
BAYTOWN	\$63,419	\$81,906	\$93,901	\$122,032	170%
BEAUMONT	56,400	75,444	81,324	98,628	157
SUGARLAND	52,765	64,559	76,789	101,650	134
MISSOURI CITY	52,416	66,976	75,712	99,748	139
PEARLAND	53,600	59,000	75,400	N/A	123
TEXAS CITY	53,659	71,545	77,884	90,346	149
BELLAIRE	52,016	N/A	83,636	98,178	N/A
SPRING	52,020	N/A	75,013	90,003	N/A
SHELDON	50,960	51,688	58,240	N/A	107
LA MARQUE	47,479	62,912	69,209	N/A	131
WEBSTER	46,000	50,500	70,700	88,726	105
ROSENBERG	44,509	53,245	62,037	73,756	111
LA PORTE	N/A	47,978	N/A	76,000	
STAFFORD	44,680	N/A	N/A	60,080	



2019 COMPARISON CHART

Compensation Comparison



Entry Salary

- Baytown
- Beaumont
- Sugarland
- Missouri City
- Pearland
- Texas City
- La Marque
- Rosenburg
- Sheldon
- Webster
- La Porte



2019 PERCENTAGE INCREASE

- ❖ 10% increase for all non clerical fire department personnel
- ❖ Estimated cost remainder of 2018-2019 \$51,985
- ❖ Estimated cost 2019-2020 \$155,956
- ❖ Salaries & Benefits Included

Agency	Engineer Operator Entry Level Annual Salary – Minimum
Baytown	81,906
Beaumont	75,444
Texas City	71,545
Missouri City	66,976
Sugarland	64,559
La Marque	62,912
Pearland	59,000
Rosenburg	53,245
La Porte (10% increase)	52,775
Sheldon	51,688
Webster	50,500
La Porte (present)	47,978



2019 PERCENTAGE INCREASE

- ❖ 20% increase for all non clerical fire department personnel
- ❖ Estimated cost remainder of 2018-2019 \$51,985
- ❖ Estimated cost 2019-2020 \$315,965
- ❖ Salaries & Benefits Included

Agency	Engineer Operator Entry Level Annual Salary – Minimum
Baytown	81,906
Beaumont	75,444
Texas City	71,545
Missouri City	66,976
Sugarland	64,559
La Marque	62,912
Pearland	59,000
La Porte (20% increase)	57,573
Rosenburg	53,245
Sheldon	51,688
Webster	50,500
La Porte (present)	47,978



OPTION 1:

- ❖ 10% increase across-the-board for all Fire Department non clerical employees - \$51,985 to end of budget year (Includes salary & benefits)
- ❖ Additional costs next budget year \$155,956
- ❖ Additional increase to equal the amount of all other city employees as determined by the Council during the budget process for the 2019-2020 budget year.
- ❖ This would bring the department into the bottom half of the averages among the area department but off the bottom



OPTION 2:

- ❖ Total of 20% increase
- ❖ 10% increase across-the-board for all Fire Department non clerical employees - \$51,985 to end of budget year (Includes salary & benefits)
- ❖ Additional costs next budget year \$155,956
- ❖ 10% increase for the budget year 2019-2020.
- ❖ Additional cost for budget year of approximately \$160,000 for a total of \$315,965.
- ❖ This would bring the department to just below the midline of the area departments



THANK YOU





REQUEST FOR CITY COUNCIL AGENDA ITEM

Agenda Date Requested: <u>April 22, 2019</u>
Requested By: <u>Councilmembers K. Martin, Gillett, and Ojeda</u>
Department: <u>City Council</u>
<input type="radio"/> Report <input checked="" type="radio"/> Resolution <input type="radio"/> Ordinance

Appropriation	
Source of Funds:	<u>N/A</u>
Account Number:	_____
Amount Budgeted:	_____
Amount Requested:	_____
Budgeted Item:	<input type="radio"/> Yes <input checked="" type="radio"/> No

Exhibits: Current Code of Ord. on campaign signs
Draft resolution for policy

SUMMARY & RECOMMENDATION

This item is for discussion of a proposed resolution to establish a policy addressing the placement of campaign signs on City property, at the request of Councilmembers K. Martin, Gillett and Ojeda.

ACTION REQUIRED BY COUNCIL

Consider and discuss a proposed resolution to establish a policy addressing the placement of campaign signs on City property.

Approved for the City Council meeting agenda

Corby D. Alexander, City Manager

Date

City of La Porte Code of Ordinances Art. VII. – Signs
Sec. 106-873. - Political signs.

Temporary political signs placed for the duration of an election campaign shall not be subject to the requirements of this chapter except that:

- (1) No political sign shall be placed within a sight triangle or in a manner which will otherwise create a traffic hazard.
- (2) No political sign shall be placed on or over a public right-of-way, whether used or unused, a utility easement or on utility poles.
- (3) All portable signs used for political advertising shall be anchored in a manner which will prevent their being blown about by a strong wind.
- (4) All political signs shall be removed no later than ten days after the election for which they were placed. In the case of run-off elections, political signs may remain in place no longer than ten days following the run-off.

POLITICAL SIGNS ON CITY-OWNED PROPERTY IN THE CITY OF LA PORTE, TEXAS

EFFECTIVE _____, 2019

In addition to the rules and regulations set forth in the laws of the State of Texas and of the Code of Ordinances of the City of La Porte, the City of La Porte has established the following policy concerning political signage on City-owned property.

Political Sign Parameters: If a City-owned property is being used as an early voting polling location and/or as a polling location on election day, each candidate on that election's ballot may erect one political sign no larger than 18 inches by 24 inches, on wire stakes, staked no higher than five feet above natural grade. The signs shall be unlighted, with no moving parts. Signs shall not be staked with wooden stakes. One sign in support of or against each proposition on that election's ballot may also be erected in conformance with these parameters. Those placing signs should be aware that City facilities are for the conduct of City business and that properties must be maintained (mowed, landscaped, or other) and that sign placement should not impede these activities inappropriately.

Location and placement of sign: Signs must be outside distance markers placed in accordance with the Texas Election Code. At City Hall, political signs placed in the line of sight of drivers attempting to turn onto Fairmont Parkway from 6th Street will be removed.

Timetable for placement of signs for a general, special, primary or run-off election: If a City-owned property is being used as a polling location during early voting and/or as a polling location on election day, signs may be placed no sooner than two days prior to the start of early voting and may remain through election day. If the City Hall campus is being used as a polling location on election day only, signs may be placed no sooner than two days prior to election day.

Any signs placed on City-owned property must be removed within two days following election day.

At all other times and on all other City-owned property not being used as a polling location for any general, special, primary, or run-off election, the posting of political signs is prohibited.

Placement of signs on City-owned property not in accordance with this policy will be removed and disposed of.



**Council Agenda Item
April 22, 2019**

7 (a) Receive report of the La Porte Development Corporation Board Meeting – Councilmember Nancy Ojeda



Council Agenda Item April 22, 2019

8. ADMINISTRATIVE REPORTS

- City Council Meeting, Monday, May 13, 2019
- Planning and Zoning Commission Meeting, Thursday, May 16, 2019
- Zoning Board of Adjustment Meeting, Thursday, May 23, 2019

9. COUNCIL COMMENTS *Hear announcements concerning matters appearing on the agenda; items of community interest; and/or inquiries of staff regarding specific factual information or existing policy from the Mayor, Councilmembers, and City staff, for which no formal action will be discussed or taken.*

10. ADJOURNMENT
