Open Access Aetna Select Medical Plan

Schedule of Benefits

Prepared exclusively for:

Employer: City of La Porte **Contract** number: ASA-870576

Schedule of Benefits 4A

Plan effective date: January 1, 2020 Plan issue date: December 30, 2019

These benefits are not insured with Aetna but will be paid from the Employer's funds. Aetna will provide certain administrative services under the Aetna medical benefits plan.

Schedule of benefits

This schedule of benefits lists the **deductibles** and **copayments/payment percentage**, if any, that apply to the services you receive under this plan. You should review this schedule to become familiar with your **deductibles** and **copayments/payment percentage** and any limits that apply to the services.

How to read your schedule of benefits

- When we say:
 - "In-network coverage", we mean you get care from **network providers**.
- The **deductibles** and **copayments/payment percentage** listed in the schedule of benefits below reflect the **deductibles** and **copayment/payment percentage** amounts under your plan.
- Any payment percentage listed in the schedule of benefits reflects the plan payment percentage. This is the amount the Plan pays. You are responsible to pay any deductibles, copayments, and the remaining payment percentage.
- You are responsible for full payment of any health care services you receive that are not a covered benefit.
- This plan has maximums for specific covered benefits. For example, these could be visit, day or dollar maximums.
- At the end of this schedule you will find detailed explanations about your:
 - Deductible
 - Maximum out-of-pocket limits

Important note:

All **covered benefits** are subject to the Calendar Year **deductible** and **copayment/payment percentage** unless otherwise noted in the schedule of benefits below.

We are here to answer any questions. Contact Member Services by logging onto your Aetna secure member website at www.aetna.com or at the toll-free number on your ID card.

This schedule of benefits replaces any schedule of benefits previously in effect under your plan of benefits. Keep this schedule of benefits with your booklet.

Plan features	Deductible/Maximums
	In-network coverage*
Deductible	
You have to meet you	r Calendar Year deductible before this plan pays for benefits.
1. 10.24 -1	64.000 C. l l V
Individual	\$1,000 per Calendar Year
Family	\$3,000 per Calendar Year
Deductible waive	er
The Calendar Year in-	network deductible is waived for all of the following eligible health services:
 Preventive ca 	re and wellness
Family planni	ng services - female contraceptives
Maximum out-of	
	ket limit per Calendar Year.
Individual	\$3,000 per Calendar Year
Family	\$9,000 per Calendar Year
Annual HealthFu	nd amount
Individual	\$500 per Calendar Year
Family	\$1,000 per Calendar Year

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Eligible health services	In-network coverage*
Preventive care and	wellness
Routine physical exa	
Performed at a physician's, PCP office	100% per visit No deductible applies
Covered persons through age 21:	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.
	For details, contact your physician or Member Services by logging onto your Aetna member website at www.aetna.com or calling the number on your ID card.
Covered persons age 22 and over but less than 65: Maximum visits per 12 months	1 visit
Covered persons age 65 and over: Maximum visits per 12 months	1 visit
Preventive care imn	nunizations
Performed in a facility or at a physician's office	100% per visit
	No deductible applies
	Subject to any age and visit limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.
	For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card.
Well woman prever	ativo visits
•	al exams (including pap smears)
Performed at a	100% per visit
physician's, PCP, obstetrician (OB),	No deductible applies
gynecologist (GYN) or OB/GYN office	
Maximums	Subject to any age limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration.
Maximum visits per	1 visit

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Preventive screenin	g and counseling services
Office visits	100% per visit
 Obesity and/or 	· ·
healthy diet	No deductible applies
counseling	
 Misuse of alcohol 	
and/or drugs	
 Use of tobacco 	
products	
 Sexually transmitted 	
infection counseling	
 Genetic risk 	
counseling for breast	
and ovarian cancer	
	diet counseling maximums:
Maximum visits per 12	26 visits (however, of these, only 10 visits will be allowed under the plan for
months	healthy diet counseling provided in connection with Hyperlipidemia (high
	cholesterol) and other known risk factors for cardiovascular and diet-related
(This maximum applies	chronic disease)*
only to covered persons	
age 22 and older.)	
*Note: In figuring the ma	ximum visits, each session of up to 60 minutes is equal to one visit.
Misuse of alcohol and/	or drugs maximums:
Maximum visits per 12	5 visits*
months	
*Note: In figuring the ma	ximum visits, each session of up to 60 minutes is equal to one visit.
	·
Use of tobacco product	s maximums:
Maximum visits per 12	8 visits*
months	
*Note: In figuring the ma	ximum visits, each session of up to 60 minutes is equal to one visit.
Cannally transactive to	fortion connection manipulation
-	fection counseling maximums:
Maximum visits per 12	2 visits*
months	view which and accion of up to 20 minutes is accept to and visit
"Note: In figuring the ma	ximum visits, each session of up to 30 minutes is equal to one visit.
Genetic risk counseling	for breast and ovarian cancer maximums:
Genetic risk counseling Genetic risk counseling	
)	for breast and ovarian cancer maximums: Not subject to any age or frequency limitations
Genetic risk counseling	

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

(applies whether pe	erformed at a physician's, PCP, specialist office or facility)
Routine cancer	100% per visit
screenings	
	No deductible applies
Maximums	Subject to any age, family history, and frequency guidelines as set forth in the most current:
	 Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and The comprehensive guidelines supported by the Health Resources and Services Administration.
	For details, contact your physician or Member Services by logging onto your Aetna member website at www.aetna.com or calling the number on your ID card.
Lung cancer cereening	
Lung cancer screening maximums	1 screening every 12 months*
Important note:	
וווואטו נמווג ווטנכ.	
•	gs that exceed the lung cancer screening maximum above are covered under the
Any lung cancer screening	gs that exceed the lung cancer screening maximum above are covered under the ting section.
•	
Any lung cancer screening Outpatient diagnostic tes	
Any lung cancer screening	
Any lung cancer screening Outpatient diagnostic tes Prenatal care	
Any lung cancer screening Outpatient diagnostic tes Prenatal care Prenatal care service	ting section.
Any lung cancer screening Outpatient diagnostic tes Prenatal care Prenatal care service OB/GYN)	ting section. es (provided by an obstetrician (OB), gynecologist (GYN), and/or
Any lung cancer screening Outpatient diagnostic tes Prenatal care Prenatal care service OB/GYN) Preventive care services	ting section.
Any lung cancer screening Outpatient diagnostic tes Prenatal care Prenatal care service OB/GYN)	ting section. tes (provided by an obstetrician (OB), gynecologist (GYN), and/or 100% per visit
Any lung cancer screening Outpatient diagnostic tes Prenatal care Prenatal care service OB/GYN) Preventive care services only	ting section. es (provided by an obstetrician (OB), gynecologist (GYN), and/or
Any lung cancer screening Outpatient diagnostic tes Prenatal care Prenatal care service OB/GYN) Preventive care services only Important note:	ting section. tes (provided by an obstetrician (OB), gynecologist (GYN), and/or 100% per visit No deductible applies
Any lung cancer screening Outpatient diagnostic tes Prenatal care Prenatal care service OB/GYN) Preventive care services only Important note: You should review the Management of the screening	ting section. tes (provided by an obstetrician (OB), gynecologist (GYN), and/or 100% per visit No deductible applies aternity and related newborn care sections. They will give you more information on
Any lung cancer screening Outpatient diagnostic tes Prenatal care Prenatal care service OB/GYN) Preventive care services only Important note:	ting section. tes (provided by an obstetrician (OB), gynecologist (GYN), and/or 100% per visit No deductible applies aternity and related newborn care sections. They will give you more information on
Any lung cancer screening Outpatient diagnostic tes Prenatal care Prenatal care service OB/GYN) Preventive care services only Important note: You should review the Miccoverage levels for mater	ting section. tes (provided by an obstetrician (OB), gynecologist (GYN), and/or 100% per visit No deductible applies atternity and related newborn care sections. They will give you more information on thity care under this plan.
Any lung cancer screening Outpatient diagnostic tes Prenatal care Prenatal care service OB/GYN) Preventive care services only Important note: You should review the Miccoverage levels for mater Comprehensive lact	ting section. ces (provided by an obstetrician (OB), gynecologist (GYN), and/or 100% per visit No deductible applies atternity and related newborn care sections. They will give you more information on mity care under this plan.
Any lung cancer screening Outpatient diagnostic tes Prenatal care Prenatal care service OB/GYN) Preventive care services only Important note: You should review the Miccoverage levels for mater	ting section. tes (provided by an obstetrician (OB), gynecologist (GYN), and/or 100% per visit No deductible applies atternity and related newborn care sections. They will give you more information on thity care under this plan.
Any lung cancer screening Outpatient diagnostic tes Prenatal care Prenatal care service OB/GYN) Preventive care services only Important note: You should review the Miccoverage levels for mater Comprehensive lact Lactation counseling services – facility or	ting section. tes (provided by an obstetrician (OB), gynecologist (GYN), and/or 100% per visit No deductible applies atternity and related newborn care sections. They will give you more information on the care under this plan. tation support and counseling services 100% per visit
Any lung cancer screening Outpatient diagnostic tes Prenatal care Prenatal care service OB/GYN) Preventive care services only Important note: You should review the Macoverage levels for mater Comprehensive lact Lactation counseling services – facility or office visits	ting section. ces (provided by an obstetrician (OB), gynecologist (GYN), and/or 100% per visit No deductible applies atternity and related newborn care sections. They will give you more information on mity care under this plan.
Any lung cancer screening Outpatient diagnostic tes Prenatal care Prenatal care service OB/GYN) Preventive care services only Important note: You should review the Miccoverage levels for mater Comprehensive lact Lactation counseling services – facility or	ting section. ces (provided by an obstetrician (OB), gynecologist (GYN), and/or 100% per visit No deductible applies aternity and related newborn care sections. They will give you more information on mity care under this plan. tation support and counseling services 100% per visit No deductible applies
Any lung cancer screening Outpatient diagnostic tes Prenatal care Prenatal care service OB/GYN) Preventive care services only Important note: You should review the Miccoverage levels for mater Comprehensive lact Lactation counseling services – facility or office visits Lactation counseling services maximum per	ting section. These (provided by an obstetrician (OB), gynecologist (GYN), and/or 100% per visit No deductible applies Atternity and related newborn care sections. They will give you more information on the raity care under this plan. The tation support and counseling services 100% per visit No deductible applies
Any lung cancer screening Outpatient diagnostic tes Prenatal care Prenatal care service OB/GYN) Preventive care services only Important note: You should review the Macoverage levels for mater Comprehensive lact Lactation counseling services – facility or office visits Lactation counseling	ting section. Tees (provided by an obstetrician (OB), gynecologist (GYN), and/or 100% per visit No deductible applies atternity and related newborn care sections. They will give you more information on thity care under this plan. tation support and counseling services 100% per visit No deductible applies

visits.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Breast feeding dural	ble medical equipment
Breast pump supplies	100% per item
and accessories	
	No deductible applies
Important note:	
See the Breast feeding dui	rable medical equipment section of the booklet for limitations on breast pump and
supplies.	
	vices – female contraceptives
Counseling services	
Female contraceptive	100% per visit
counseling services	
office visit	No deductible applies
Contraceptive	2 visits*
counseling services	
maximum visits per 12	
months either in a group	
or individual setting	
*Important note:	
-	contraceptive counseling services maximum are covered under Physician services
office visits.	
Devises	
Devices	4000/
Female contraceptive	100% per item
device provided,	No deductible continu
administered, or	No deductible applies
removed, by a physician during an office visit	
during an office visit	
Female voluntary sterili	ization
Inpatient	100% per admission
	No deductible applies
Outpatient	100% per visit
	No deductible applies

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

	In potential accorded
Eligible health	In-network coverage*
services	
	er health professionals
Physicians and specialis	sts office visits (non-surgical)
Physician services	
Office hours visits (non-	80% (of the negotiated charge) per visit
surgical) non preventive	
care	
*Telemedicine Cons	cultations
	or more telemedicine vendors. To obtain information regarding potential cost share
	cine vendor, contact member services at the number on your ID card.
When dimenig a telemedic	time vendor, contact member services at the number on your 10 cara.
Allergy testing, trea	tment and injections
Performed at a	100% (of the negotiated charge) per visit
physician's, PCP or	
specialist office	No deductible applies
Immunizations that	are not considered preventive care
Immunizations that are	Covered according to the type of benefit and the place where the service is
not considered	received.
preventive care	
Specialist	
Specialist office visi	ts
Office hours visits (non-	80% (of the negotiated charge) per visit
surgical)	
Physician surgical se	
Physicians and specialists	
Performed at a	80% (of the negotiated charge) per visit
physician's, PCP office	
Performed at a	80% (of the negotiated charge) per visit
specialist's office	
l.	

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Alternatives to physician office visits Walk-in clinic visits	
(includes coverage for immunizations)	No deductible applies
	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.
	For details, contact your physician or Member Services by logging onto your Aetna member website at www.aetna.com or calling the number on your ID card.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

In-network coverage*		
r facility care		
80% (of the negotiated charge) per admission		
spital stays		
y and physician surgical services		
80% (of the negotiated charge) per visit		
80% (of the negotiated charge) per visit		
120		
Limited to: 3 intermittent visits per day provided by a participating home health care agency; 1 visit equals a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care		
The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 10 days of discharge		
80% (of the negotiated charge) per admission		
Unlimited		
80% (of the negotiated charge) per visit		
Part-time or intermittent nursing care by an R.N. or L.P.N. for up to 8 hours a day		
Part-time or intermittent home health aide services to care for you up to 8 hours a day		

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Outpatient private of	Outpatient private duty nursing	
Outpatient private duty	80% (of the negotiated charge) per visit	
nursing		
Maximum visits/shifts	70 shifts	
per Calendar Year		
	Up to eight hours equal one shift.	
Skilled nursing facili	ty	
Inpatient facility	80% (of the negotiated charge) per admission	
Maximum days per	100	
Calendar Year		

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Eligible health services	In-network coverage*	Out-of-network coverage*
Emergency services	and urgent care	
Emergency services		
Hospital emergency room	80% (of the negotiated charge) per visit	Paid the same as in-network coverage
Non-emergency care in a hospital emergency room	Not covered	Not covered
cost share, (deductible, co the difference between the bills you for an amount absend the bill to the address	ers do not have a contract with us the provopayment, and payment percentage, as paying amount billed by the provider and the analogue your cost share, you are not responsible is listed on your ID card, and we will resolve the member's ID number is on the bill.	yment in full. You may receive a bill for nount paid by this plan. If the provider e for paying that amount. You should
Urgent care		
Urgent medical care (at a non-hospital free standing facility)	80% (of the negotiated charge) per visit	Not covered
	,	,
Non-urgent use of urgent care provider (at a non-hospital free standing facility)	Not covered	Not covered

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health	In-network coverage*
services	
Specific conditions	
Autism spectrum dis	sorder
Autism spectrum disorder treatment	Covered according to the type of benefit and the place where the service is received
All other coverage for diag same as any other illness	gnosis and treatment, including behavioral therapy, will continue to be provided the under this plan
Birthing center	
Inpatient	80% (of the negotiated charge) per admission
Family planning serv	vices - other
Voluntary sterilization	on for males
Outpatient	80% (of the negotiated charge) per visit
Maternity and relate	ed newborn care
Inpatient	80% (of the negotiated charge) per admission
Delivery services an	d postpartum care services
Performed in a facility or at a physician's office	80% (of the negotiated charge) per visit
Other prenatal care services	Covered according to the type of benefit and the place where the service is received.
Mental health treat	ment - inpatient
Inpatient mental health treatment	80% (of the negotiated charge) per admission
Inpatient residential treatment facility	
Coverage is provided under the same terms, conditions as any other illness.	

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Mental health treat	
Outpatient mental health treatment office visits to a physician or behavioral health	80% (of the negotiated charge) per visit
provider includes	
telemedicine	
consultation	
Coverage is provided	
under the same terms,	
conditions as any other	
illness.	
Outpatient mental	80% (of the negotiated charge) per visit
health treatment office	oors for the headilated charge, per visit
visits to a physician or	
behavioral health	
provider includes	
telemedicine cognitive	
behavior therapy	
consultation	
Other cutretient regulation	200/ (of the marshipted shows) you visit
Other outpatient mental health treatment	80% (of the negotiated charge) per visit
(includes skilled	
behavioral health	
services in the home)	
Partial hospitalization	
treatment	
Intensive outpatient	
program	
The cost share doesn't	
apply to in-network peer	
counseling support	
services	

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Substance related di	isorders treatment - inpatient	
Inpatient substance abuse detoxification during a hospital confinement	80% (of the negotiated charge) per admission	
Inpatient substance abuse rehabilitation during a hospital confinement		
Inpatient residential treatment facility during a hospital confinement		
Coverage is provided under the same terms, conditions as any other illness.		
Substance related disorders treatment - outpatient: detoxification and rehabilitation		
Outpatient substance abuse office visits to a physician or behavioral health provider includes telemedicine consultation	80% (of the negotiated charge) per visit	
Coverage is provided under the same terms, conditions as any other illness.		
Outpatient substance abuse office visits to a physician or behavioral health provider includes telemedicine cognitive behavioral therapy consultations	80% (of the negotiated charge) per visit	
Coverage is provided under the same terms, conditions as any other illness.		

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Other outpatient substance abuse	80% (of the negotiated charge) per visit
services (includes skilled	
behavioral health	
services in the home)	
Partial hospitalization	
treatment	
Intensive outpatient program	
The cost share doesn't	
apply to in-network peer	
counseling support	
services	

Oral and maxillofacial treatment (mouth, jaws and teeth)	
Oral and maxillofacial treatment (mouth, jaws and teeth)	80% (of the negotiated charge) per visit
Reconstructive brea	
Reconstructive breast surgery	Covered according to the type of benefit and the place where the service is received
Poconstructivo suro	rom and cumpling
Reconstructive surg	gery and supplies
Reconstructive surgery	Covered according to the type of benefit and the place where the service is
	received

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health services	Network (IOE facility)	Network (Non-IOE facility)	
Transplant services	Transplant services facility and non-facility		
Inpatient hospital	80% (of the negotiated charge) per	Not covered	
transplant services	transplant		
Physician services including office visits	Covered according to the type of benefit and the place where the service is received.	Not covered	

Eligible health services	In-network coverage*
Treatment of infert	ility
Basic infertility	
Basic infertility	Covered according to the type of benefit and the place where the service is received

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health	In-network coverage*
services	
Specific therapies and tests	
Outpatient diagnostic testing	

Diagnostic complex imaging services			
	80% (of the negotiated charge) per visit		
Diagnostic lab work	Diagnostic lab work		
	80% (of the negotiated charge) per visit.		

Diagnostic radiological services	
	80% (of the negotiated charge) per visit.
Chemotherapy	
Chemotherapy	Covered according to the type of benefit and the place where the service is
	received
Outpatient infus	sion therapy
	80% (of the negotiated charge) per visit
Outpatient radiation therapy	
	Covered according to the type of benefit and the place where the service is
	received.

Short-term cardiac and pulmonary rehabilitation services	
Cardiac rehabilitation	
Cardiac rehabilitation	Covered according to the type of benefit and the place where the service is received
Pulmonary rehabilitation	on
Pulmonary rehabilitation	Covered according to the type of benefit and the place where the service is received

Short-term rehabilitation services	
Outpatient Physical, Occupational and Speech Therapies	
	80% (of the negotiated charge) per visit
Maximum visits per	60
Calendar Year	
	·

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health	In-network coverage*
services	
Other services	

Acupuncture	
Acupuncture	Covered according to the type of benefit and the place where the service is received

Ambulance service	
Ground, air or water ambulance	80% (of the negotiated charge) per visit

Clinical trial therapies (experimental or investigational)			
Clinical trial therapies	Covered according to the type of benefit and the place where the service is received		
Clinical trials (routi	ne patient costs)		
Clinical trial (routine patient costs)	Covered according to the type of benefit and the place where the service is received		

Durable medical equipment (DME)	
DME	80% (of the negotiated charge) per item

Non-preventive hearing exams		
For adults and children	100% (of the negotiated charge) per visit thereafter	
	No deductible applies.	
Maximum	One exam in any 24 consecutive month period.	

Prosthetic devices	
Prosthetic devices	Covered according to the type of benefit and the place where the service is received

Spinal manipulation		
Spinal manipulation	80% (of the negotiated charge) per visit	
Maximum visits per	20	
Calendar Year		

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

General coverage provisions

This section provides detailed explanations about the:

- Deductible
- Maximum out-of-pocket limits

that are listed in the first part of this schedule of benefits.

Deductible provisions

The **deductible** may not apply to certain **eligible health services**. You must pay any applicable **copayments/payment percentage** for **eligible health services** to which the **deductible** does not apply.

Individual

This is the amount you owe for in-network **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. This Calendar Year **deductible** applies separately to you and each of your covered dependents. After the amount you pay for **eligible health services** reaches the Calendar Year **deductible**, this plan will begin to pay for **eligible health services** for the rest of the Calendar Year.

Family

This is the amount you and your covered dependents owe for in-network **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. After the amount you and your covered dependents pay for **eligible health services** reach this family Calendar Year **deductible**, this plan will begin to pay for **eligible health services** that you and your covered dependents incur for the rest of the Calendar Year.

To satisfy this family **deductible** limit for the rest of the Calendar Year, the following must happen:

• The combined **eligible health services** that you and each of your covered dependents incur towards the individual Calendar Year **deductibles** must reach this family **deductible** limit in a Calendar Year.

When this occurs in a Calendar Year, the individual Calendar Year **deductibles** for you and your covered dependents will be considered to be met for the rest of the Calendar Year.

Copayments

Copayment

As it applies to in-network coverage, this is a specified dollar amount or percentage that must be paid by you at the time you receive **eligible health services** from a **network provider**.

Payment percentage

The specific percentage the plan pays for a health care service listed in the schedule of benefits.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Maximum out-of-pocket limits provisions

Eligible health services that are subject to the maximum out-of-pocket limit include prescription drug eligible health services provided under the medical plan outpatient prescription drug plan.

The maximum out-of-pocket limit is the maximum amount you are responsible to pay for payment percentage and deductibles for eligible health services during the Calendar Year. This plan has an individual and family maximum out-of-pocket limit. As to the individual maximum out-of-pocket limit each of you must meet your maximum out-of-pocket limit separately.

Individual

Once the amount of the **payment percentage** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** for **covered benefits** that apply toward the limit for the rest of the Calendar Year for that person.

Family

Once the amount of the **payment percentage** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets this family **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** for such **covered benefits** that apply toward the limit for the remainder of the Calendar Year for all covered family members.

To satisfy this family **maximum out-of-pocket limit** for the rest of the Calendar Year, the following must happen:

 The family maximum out-of-pocket limit is a cumulative maximum out-of-pocket limit for all family members. The family maximum out-of-pocket limit can be met by a combination of family members with no single individual within the family contributing more than the individual maximum out-ofpocket limit amount in a Calendar Year.

The maximum out-of-pocket limit may not apply to certain eligible health services. If the maximum out-of-pocket limit does not apply to a covered benefit, your copayment/payment percentage for that covered benefit will not count toward satisfying the maximum out-of-pocket limit amount.

Certain costs that you incur do not apply toward the maximum out-of-pocket limit. These include:

- All costs for non-covered services
- All costs for non-emergency use of the emergency room
- All costs incurred for non-urgent use of an urgent care provider

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Calculations; determination of benefits provisions

Your financial responsibility for the costs of services will be calculated on the basis of when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of stays that occur in more than one Calendar Year. Determinations regarding when benefits are covered are subject to the terms and conditions of the booklet.

Outpatient prescription drug maximum out-of-pocket limits provisions

Eligible health services that are subject to the **maximum out-of-pocket limit** include **eligible health services** provided under the medical plan and the outpatient **prescription drug** plan.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits