CITY OF LA PORTE
EQUIPMENT OPERATOR II
JOB DESCRIPTION

FLSA CLASSIFICATION: Non-Exempt **PAY GRADE: 015**

DEFINITION

To operate heavy construction, maintenance and transportation equipment in performing excavating, grading, trenching; and to perform semi-skilled and skilled maintenance tasks.

DISTINGUISHING CHARACTERISTICS

This is the journey level class in the Equipment Operator class series. All positions assigned to this class require the ability to work independently, exercising judgment and initiative. This class can be distinguished from lower level classes by assignment of duties involving the operation of moderately complex mechanical equipment related to specific area of assignment. This class can be distinguished from the Senior level by assignments that routinely involve operating a smaller range of heavy equipment.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from higher level maintenance personnel.

ESSENTIAL JOB FUNCTIONS

Duties may include, but are not limited to, the following:

Operate heavy construction equipment such as small backhoe, roller, bulldozer, scraper, grader, front-end loaders, for a variety of construction and maintenance operations involving streets, sidewalks, curbs, and gutters.

May assist in directing the work of employees operating equipment on a training basis.

Identify equipment needs for each assigned project.

Perform minor repairs on equipment and report the need for major repairs.

Perform additional construction and maintenance tasks such as concrete work, truck driving, asphalt rolling, and a variety of repair activities when equipment is not in use.

Perform related duties as assigned.

PHYSICAL REQUIREMENTS

For indefinite periods of time - mobility within an office and field environment; exposure to extreme cold, heat and noise; working in trenches; standing; walking; reading; decision making; reaching above shoulder level; lifting and carrying up to 50 pounds; using both hands for simple and firm grasping; clarity of hearing; communicating clearly and effectively, in person and by two-way radio; fine finger manipulation; operating light to medium equipment through city traffic.

QUALIFICATIONS

Knowledge of:

Operation and maintenance requirements of trucks and heavy power-driven equipment.
Practices, methods, and materials used in construction, maintenance.
Traffic laws, ordinances, and rules involved in truck and heavy equipment operations.
Safe work practices and procedures.

Ability to:

Operate a variety of heavy and light power-driven equipment.
Attach auxiliary pieces of equipment to power-driven equipment.
Perform a variety of semi-skilled and skilled construction and maintenance tasks and duties as required.
Learn the geography and street system of the City.
Perform maintenance on assigned equipment in an efficient, safe manner.
Understand and carry out oral and written directions.
Work independently or in a crew situation, as assigned.
Read blueprints, sketches, and construction drawings.
Assist in the training of others in the safe operation of equipment.
Establish and maintain effective working relationships with those contacted in the course of work.

TRAINING AND EXPERIENCE

One year of experience performing highly skilled work in light to medium equipment operation. A High School Diploma or GED is desirable.

LICENSES AND CERTIFICATES

Possession of, or ability to obtain within three months, a valid Texas Class A CDL.

The City of La Porte is an Equal Opportunity and Affirmative Action Employer.

(Circle One)

I have read the job description above and can perform the job duties **with** **without** any reasonable accommodation.

Witness: Supervisor's Signature	Date	Employee's Signature	Date