CITY OF LA PORTE
SOLID WASTE WORKER
JOB DESCRIPTION

FLSA CLASSIFICATION: Non-Exempt **PAY GRADE: 010**

DEFINITION

To perform heavy manual labor in the collection and the removal of refuse, trash, brush, and solid waste.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from higher level solid waste personnel.

ESSENTIAL JOB FUNCTIONS

Duties may include, but are not limited to, the following:

Pick up and empty refuse material into refuse truck.

Pick up brush, bulky items and other debris and place it into refuse truck.

Operate mechanism for loading, compressing, and dumping refuse material.

Provide direction to truck operator in backing up and moving refuse truck in collections operations.

Clean and perform minor maintenance on refuse vehicles as required.

Perform related duties as assigned.

QUALIFICATIONS

Knowledge of:

Proper lifting techniques.
Refuse collection equipment operations.
Rules, policies, and procedures relating to refuse collection and safety.

Ability to:

Perform heavy manual labor.
Work in unfavorable weather conditions.
Understand and carry out written and oral instructions.
Establish and maintain effective working relationships with those contacted in the course of work.

TRAINING AND EXPERIENCE

Some experience in heavy manual labor and completion of formal or informal training sufficient to read and write at a level necessary for adequate job performance. Possession of, or ability to obtain, a High School Diploma or GED, is desirable.

LICENSES AND CERTIFICATES

Possession of a valid Texas Class C Driver's License

The City of La Porte is an Equal Opportunity and Affirmative Action Employer.

(Circle One)

I have read the job description above and can perform the job duties **with** **without** any reasonable accommodation.

Witness: Supervisor's Signature	Date	Employee's Signature	Date